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. S-E-C-R-E-T (When Filled in)

27 April 1971

MEMORANDUM FOR: Chief, Transactions & Records Branch, Control Division, Office of Personnel

SUBJECT

: Custody of Honor and Merit Award presented to Mr. Boris D. Tarasoff

Because of security restrictions, the Honor and Merit Awards Board is acting as custodian of the subject's Honor Award and related papers listed below:

Certificate of Merit

When security restrictions no longer prevail, the Awardee may obtain his award by calling the Executive Secretary.

Executive Secretary Honor and Merit Awards Board

Distribution:

Original - Subject's OFF (Nt. 019477) 1 - C/WH Support Staff

1 - HMAB Case File

S-E-C-R-E-T

a decision is

MEMORANDUM FOR: Mr. Darie D. Turesolf

THROUGH

: Deputy Director for Plana

THROUGH

: Chief, ". Il Division

SUBJECT

: Cortificate of most

- 1. The Honor and Merit Awards Board is pleased to not the state award named above will be conferred on you in recognition the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memory random from the Office of Security.
- 2. The award will be presented to you at a ceremony to .. e in the near future. Members of your family, Agency associate. I intimate friends who are aware of your Agency affiliation may a. the ceremony.
- 3. Invitations to the ceremony will be extended to the Secretarial honor and Merit Awards Board, Office of Personnel, extendion 312. Please send to that office the names and phone numbers of the guesta you would like to have invited, and indicate any dates on which you whoo be available for such a ceremony.

the state of the same

ROBERT M. GAYNOR

Recorder

Honor and Merit Awards Board

## Distribution:

Orig - Addressee

1. - C/WH

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ADMINISTRATIVE - INTERNAL USE ONLY

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There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on 2 Jan 69-5 Oct 69.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE .

SAGNATURE OF BSD REPRESENTATION

14 January 1970

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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2 AUG 1967

MEMORANDUM FOR: Director of Personnel

THROUGH

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SUBJECT

Request for Early Home Leave

- 1. In accordance with HR 20-30b(3), it is requested that approval be granted for to begin home leave short of tour.
- 2. In Mexico City since 5 June 1963. He last returned from home leave on 13 January 1966 but because his wife's parents are in very poor health, the Station has requested on his behalf that the date of his home leave be advanced to 23 September 1967.
- 3. The Station and are aware of the requirements to extend his next tour in Mexico City by the number of days his present tour will be reduced.
- 4. A participant in the CIA Retirement and Disability System, will reach mandatory retirement age in November 1968. At that time he will be converted to contract employee status in order that the Division may retain his unique skills. (There is a continuing requirement for services as the Station's Russian and Spanish translator which could not be met as effectively by the utilization of other personnel.)
- 5. If this request is approved, please coordinate on the attached cable to Mexico City.

SUBJECT: SUBJECT: S. Request for Early Home Leave

Chief

Western Hemisphere Division

Attachment: Bio Profile

CONCUR:

APPROVED:

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There is on file in the Benefi	its and Counseling Branch, Benefits and
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File on the above named emp	loyee (or his dependent*) for an illness,
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This notice should be filed in	the employee's Official Personnel Folder
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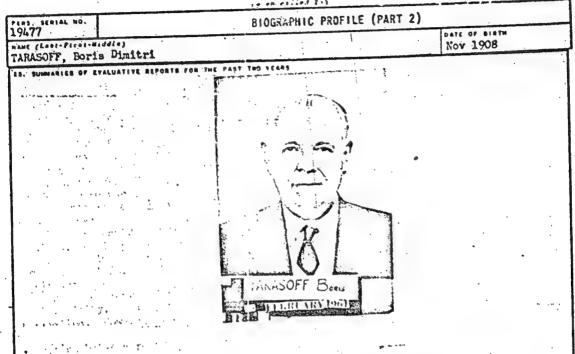
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FORM 45. USE PREVIOUS EDITIONS

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## SECRET n Filled In)

### HARRATIVE COMMENTS SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, the required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness. busis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness. In the use of personnel, some explained and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to consistently perform at the excellent which has characterized his work in this Station to level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

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SECTION D	CERTIFICATION AND CO	KWEN13			
	BY EMPLOYEE				
1	CERTIFY THAT I HAVE SEEN SECTIONS A, B	, AND C OF THIS REPORT			
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7.	BY SUPERVISOR				
MONTHS EMPLOYEE HAS SEEN UNDER MY SUPERVISION	IP THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION			
41 months		•			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
28 Jan 69	Ops Officer	Paul L. Dillion /s/			
1	BY REVIEWING OFFICE	IAL			

COMMENTS OF REVIEWING OFFICIAL

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

•			·		
	OFFICIAL TIT	LE OF REVIEWING OFF	ICIAL TYPED OR PRINTED	NAME AND SIGNATUR	世
DATE	Chi	ef of Station	n Winston	M. Scott	/s/
9 29 Tan	69				

FITNESS REPORT 019477		
SECTION A Parado St. 100 a R C	GENERAL	
In NAME (Last) (First) (Middle)	2. DATE OF BIRTH 3. SEX 4. GRADE 18. SD	
		1
6. OFFICIAL POSITION TITLE.	7. OFF/DIV/BR OF ASSIGNMENT & CURRENT STATE	04
Ops Officer	DDD/WU/I	
S. CHECK EXI TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT	- Je
VICAREER RESERVE TEMPORANY	INITIAL REASSIGNME	NT SUPERVIS
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REASSIGNME	NT EMPLOYE
SPECIAL (Specify):	"" SPECIAL (Specify):	
IT. DATE REPORT DUE IN O.P.	18. REPORTING PERIOD (Fruit- to-)	
To Paline appe 1608	J. January 3007 . 1 January .	กะก
	ICE EVALUATION	
positive remedial action. The nature of the a probation, to reassignment or to separation.	o slightly less than satisfactory. A rating in this cate tection could range from counseling, to further training, Describe action taken or proposed in Soction C. thirdly satisfactory and is characterized neither by defi	to placing on
P - Proficient Performance is more than satisfactory. Desir	red results are being produced in a proficient manner.	
5 - Strong Performance is characterized by exceptional		
O - <u>Outstanding</u> . Performance is so exceptional in relation to reachers doing similar work as to warrant species	requirements of the work and in comparison to the perfo al recognition.	rmance of
SPECI	FIC DUTIES	<del></del>
List up to six of the most important specific duties performed du manner in which employee performs EACH specific duty. Consid with supervisory responsibilities MUST be rated on their ability	der ONLY effectiveness in performance of that didy. A	II amployees
PECIFIC DUTY NO. 1		RATING
Translation of Russian language tele	ophone product into Inglish	s
PECIFIC BUTY'NO."		RATING
Preparation of personality and assessiving the above.	sement reports on individual	S
PECIFIC DUTY NO. 3		RATING
Translation of Russian letters into	Time of Scale	
	**************************************	S
PECIFIC DUTY NO. 4		RATING LETTER
franscription of English language co	onversations.	P
ECIFIC DUTY NO. 3		RATING LETTER
	<b>f</b>	
ECIFIC DUTY NO. 6		RATING
	zylique .	LETTER
2.2 May may see OVERALL PERFORMANCE	CE IN CURRENT POSITION	<u> </u>
ke into account everything about the employee which influences	s his effectiveness in his current position such as per-	RATING LETTER
rmance of specific duties, productivity, conduct on job, cooper tricular limitations of talents. Based on your knowledge of em acce the letter in the rating box corresponding to the statement w	erativeness, pertinent personal traits or habits, and approper's averall performance during the rating period	s
45 USE PREVIOUS EDITIONS SEC	RET Indicate the section	<u></u>

# SECRET (Then Filled In) HARKATIVE COMMENTS

SECTION C

overall performance. State suggested foreign language competence basis for determining future per in the use of personnel space, Section C, attach a soparate sha	estions made for Improvement of work Performa , if regulad for surrent position. Amplify or el sonnel action. <u>Manner of performance of manor</u> <u>gaulament and lynds, must be commented on</u> . If	keeping in proper perspective, their relationship to ince. Give recommendations for training. Comment splain ratings given in Section B to provide best coloi or supervisory duties and cost consciousness opplicable. If extra space is needed to complete
that we have come	to expect during the 4-1. His work is an indispensal	/2 years that he has served
He has had no producing the report	Icesional, administrative ing period.	or personal problems
He continues to swent.	tudy Spanish in which he c	monus satisfactory improve-
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SECTION D	CERTIFICATION AND COMM	ENTS
1.	BY EMPLOYEE	
	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	O C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
	/8/	
2	BY SUPERVISOR	
MOSTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
UNDER MY SUPERVISION		
29		•
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE .
	0 0864	David Dillian
	Ops Officer	Paul Dillon
) <b>.</b>	BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIA		
•		
The Reviewless C	fficer concurs in the rati	ngs given this officer and
In the earrative	evaluation of his performa	nce.
In the harractive t	Projection of this ferrorme	
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ATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 February 1968	chief of Station	Winston Scott
the state of the s	SECRET	And Annual Annual
	JUCKET	•

C-2532 (Biladeau) 5 June 1963

MEMORANDUM FOR: Transactions and Records Branch

Office of Personnel

ATTENTION:

Mary Coriden

SUBJECT:

Boris D. TARASOFF

1. Cover arrangements are in process, and/or, have been completed for the above-named subjects.

2. Effective immediately, it is requested that your records be properly blocked to deny subjects' current Agency employment to an externel inquirer.

Millicolly liquid THOMAS K. STRANGE Deputy Chier, OCS/NC

cc: ID/SO

THIS MENO COLOR DELLAR

SECRET

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\*PAY ADJUSTMENT IN ACCURDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

JAME A BOURR

SERIAL ORGN. FUNDS GRESTEP 019477 51 620 CF GS 12 4 SALARY

PURSUANT TO AUTHORITY OF EST AS PROVIDED IN THE CIA ACT OF 1949.
AS A RENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER, 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE DROER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-CCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

January Property

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EFFECTIVE DATE OF PAY AUJUSTMENTS 3 JULY 1966

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OLD NEW SERTAL DRGN. FUNDS GH-STEP GALARY 019477 51 620 CF GS 12 2 910,987

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 69-301
PURSUANT TO AUTHORITY OF DOT AS PROVIDED IN THE GIA ACT OF 1949, AS AMENDED, AND A-DOL POLICY DIRECTIVE DATED B OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NEW OLD NAME JAMES AND SERIAL ORGN. FUNDS GRESTEP SALARY

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

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SECTION (When Filled In)

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART-BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

ananti.			Per A	nnum	Rate:	s and	Steps			
GRADE .	1	2	3	4	5	. 6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430		4,680	
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815		5,085	
GS- 4	4,480		4,780	4,930	5,080	5,230	5,380	5,530	5,680	
GS- 5	5,000	5.165	5,330	5,495		5,825			6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955			8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16.460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
GS-17	21,445	22,195	22,945	23,695	24,445					
GS-18										

WH. CF -64 700 019477 TYPE ACTION NEW SALARY RATE Last Eff. Date Grade PES 19/27/63 5.8,840 8,575 10/28/62 GS 11 : -4h / NO EXCESS LHOP IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PENIOD AUDITED BY CLERKS INITIALS 3. Ga I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. charlis DATE : 1 1163 SIGNATUREL PAY CHANGE NOTIFICATION (4-51) 9-61 560

WH

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1986, SALARY IS ADJUSTED AS FOLLOWS,

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JAMAS II BOLOD

SFRIAL OHGN FUNDS GR-ST SALARY SALARY 019477 51 700 CF GS 11 4 \$ 8,840 \$ 9,250



OAB .	NOTIF	ICATION OF	PERSONNEL ACTION	•	
	216,20	11/1.19:2	w.A.	•	
019477			`		
NATURE OF PERSONNEL ACTION				RY OF EMPLOYMENT	
EXCEPTED APPOINTMENT	(CARE	ER)	06 05 63	REGULAR	
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BRANCH 3 MEXICO CITY, MEXICO		\$1.00 miles			
MEVICO CILIT LIEURO	,	: * * ` <u> </u>	MEXICO CITY, M	EXICO	
II. POSITION TITLE			12. POSITION HUMBER	13. SERVICE DESIGNATION	
OPS OFFICER			0400	D	
14. CLASSIFICATION SCHEDULE (65, 48, etc.)		PATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR BATE	
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FORM : 1150

Use Previous Edition

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW BY T 793 AND DCI NEWSRANGED DATED I AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 16 OCTOBER 1962

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NEW 利益品 OLD 070 GR.ST. SALARY FUNDS GREST SALARY SERIAL CRON

TARASORF BORIS D

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2-13-1010 Cost Center Number NEW SALARY RATE TARASOFF SONIS D 019477 TYPE ACTION OLD SALARY RATE PSI LSI ADJ. Grade tent EH Date 65-11 2 \$ 8,310 10/29/51 S-11 3 \$ 8,575 10/28/62 V NO EXCESS LACP

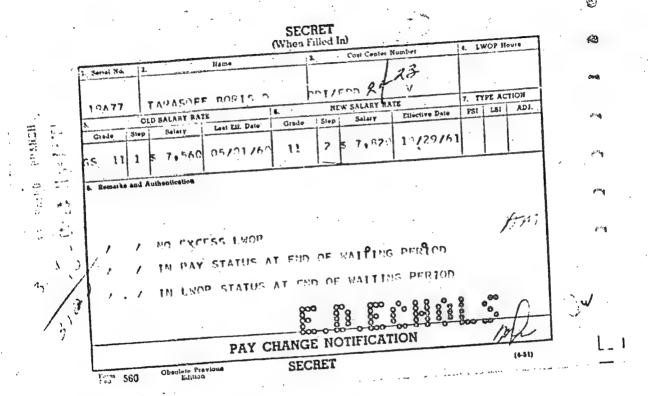
IN PAY STATUS AT EN OF WAITING PERIOD

LEGER SINITIALS

LEGER SINITIALS I CERTIFY THAT THE MORK OF THE ABOVE NAMED EMPLOYEE IS UP AN ACCEPTABLE LEVEL, UP COMPETENCE. DATE: 10/24/62 hus (4-51)

MUNICIPAL CONTRACT

9-6: 560



IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY
OD TARASOFF BORIS D 119477 27 20 GS-11 1 \$ 7,030 \$ 7,560

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

BWS: 29 APF	NOTIFICATION OF PE	ERSONNEL ACTION	
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 14. Vet. Prof. 15. Sex 16. CS-EOD	,
119477	TARASOFF BORIS D	Ma. Da. Yr. 11/20/2 Code M. 1 Mo. Da. 11 02 08 5 7-1 1 M 1 02 20	56 56
7. SCD	8. CSC Retmt. 19. CSC Or Other Land Authority	10. April. Alfidov. 11. FEGLI 19. LCD : 13. 677-64.	LÉD
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	PREVIOUS AS	SIGNMENT	

14. Organizations DDI 00 FDD			Code	15. Locatio	on Of Official Station		Station Code
USSR BRANCH MATERIALS &	INDUSTRY SECT		2720	WASH.,	D. C.		75013
16. Dept Field Dept 2   Code USild - 4   2 Fran - 6   2	17. Position Title  10 FOREIGN DO	C			18. Position No.	19. Serv.	20. Occup. Series 0132.48
21. Grade a Step 10-1	४४. Sulary Or Rate \$ 6505		\$4. Date Of Gr. 06   14   5		a. Ye	20 001	umbor

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27. Natura Of Action	Code	SS. Ell. Date Ma. Da. Yr.	29. Type Of Employee	Code	30. Separation Data
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### PRESENT ASSIGNMENT

31. Organizational Design	gnations		Code	32. Locatio	n Of Off	reisi Station		Station Code
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IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING FROM R-20-250

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119477 TARASOFF BORIS D UD 1147

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12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS:

NAME

SERIAL

GRADE-STEP

OLD SALARY

NEW SALARY

TARASOFF BORIS D

119477

GS-09-2

\$ 5,575

\$ 6,135

GORDON M. STEWART

SECRET

STANDARD FORM 50 (\$ PART)

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U.S. CITE LECENCE COMMISSION
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PROBULCATED STANDARD COMMISSION

CHAPTER RI. PEGESAL PERSONNEL BANDAL

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NOTIFICATION OF PERSONNEL ACTION A JOURNAL OR ACTION EQ. & BATE 2 DATE OF BIRTH \$. HAME CHR.-HISS-MRS -ONE GIVEN NAME, INCTIBLIES), AND SURVANES 3 October 1956 2 Nov 1908 119477 HR. BORDS D. BURASCEY This is to notify you of the following action affecting your employment: 7. CIVIL SERVICE OR OTHER LEGAL AUTHORISY 6. EFFECTIVE DATE 5. HATURE OF ACTION LUSE STANDARD TELE-SOLDERS 50 teca 403 J 7 oct 1956 56 REASEIGE-ERIT TO 8. POSITION TITLE Foreign Documents Off. K-653.04-7 K-777.99 05-0132.68-7 \$4525.00 per annua CB-0132.48-7 \$4525.00 per annua 9. SERVICE, SERIES, GRADE, SALARY DDI/Office of Operations Foreign Documents Division 10. ORGANIZATIONAL DESIGNATIONS 232040 UBER Branch 11. HEADQUARTERS Machington, D. C. 1 FIELD 12. FIELD OR GEPT'L 18. POSITION CLASSIFICATION ACTION 15. VETERAN'S PREFERENCE NEW VICE I. A. REAL MONE WHIS OTHER S-PT 10 POINT 3D-CD X 19. LEGAL RESIDENCE 18. DATE OF APPOINT-BERT AFFIDAVITS FACCESSIONS ONES 1" SUBJECT TO C S. RETIREMENT ACT 15. 16. APPROPRIATION CYNHED | MEGAED 7-4301-20 FROM: 750-13 M 10. 20. REWARKS:

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STANDARD FORM 50 (8 PARE)

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STANDARD FORM 50 (8 PART)
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CTION C	NARRATIVE	COMMENT

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations has training. Comment on foreign language competence, if required for current position. Amplify an explain routings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory discissed cost consciousness in the use of personnel, space, aguipment and funds, must be commented on, if applicable. If estra space is needed to complete Section C, attach a separate sheet of paper.

This officer has continued to perform his assigned tasks in superior fashion. Not only is he a skilled transcriber/translator, he is also able to put his experience and knowledge into words in preparing character analyses which have been of great value to the Station's operational program. Although his work load is often quite heavy, he can always be counted on to complete his assignments promptly and he willingly puts in the extra time frequently needed.

His team spirit and dedication are shown by the fact that on several occasions, in spite of advancing age and recent illness, he spent long hours in base houses on live-monitoring assignments. He will be greatly missed when he retires in the near future.

As previously noted, this officer does not handle operational funds or have supervisory responsibilities. He has had no cover problems, nor has he required any unusual administrative support, other than that which is to be expected in connection with his forthcoming retirement.

CERTIFICATION AND COM	MP(4.1.9
BY EMPLOYEE	
RTIFY THAT I HAVE SEEN SECTIONS A. B.	AND C OF THIS REPORT
SIGNATURE OF EMPLOYEE	Jarde ff. Pinna
BY SUPERVISOR	
IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
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CFFICIAL TITLE OF SUPERVISOR	
Ops Officer	Donald F. Vogel /s/
BY REVIEWING OFFICIA	
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#### SECRET (When Filled In)

#### SECTION C NARRATIVE COMMENTS

Indicate significant strengths or wacknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain rotings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and finds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

This officer continues to perform his assigned duties in a superior. fashion. Illness put him out of action for some time, but otherwise the Station received the fine performance which has come to be routine with him. This officer's experience and dedication make it possible for him to work effectively with an absolute minimum of supervision, He responds instinctively to items of operational significance, and his experience and knowledge take it possible for him to write penetrating analyses of target personalities, and interrelationships among these persons, based solely on what he hears.

This officer has also been called upon to transcribe material from audio operations, in addition to the telephone material which is his normal assignment. He has also handled this well, although his advancing age and less acute hearing make this task much more difficult for him.

While not called upon to use Spanish normally, he has sufficient fluency to handle material in Spanish when required.

This officer uses his time well and takes good care of the equipment assigned to him. He does not handle operational funds nor does he have any supervisory responsibilities.

SECTION D	CERTIFICATION AND CO	OMMENTS						
1.	BY EMPLOYEE							
1	CERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT						
DATE	SIGNATURE OF EMPLOYEE							
20 January 1970		S/ .						
2.	BY SUPERVISOR							
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION						
12 months	XXXXXXXXXXXXXXXXX	·						
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE						
20 January 1970	Donald F. Vogel /s/	Ops Officer						
3.	BY REVIEWING OFFIC	IAL						
COMMENTS OF REVIEWING OFFICE		above report since I have						
little opportuni	ty to deal at first han	d with Subject's output.						
<ul> <li>The rating offic</li> </ul>	er is both meticulous a	nd fair and I have full						

confidence in his evaluation of Subject.

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE 20 January 1970 Chief. Ops Officer Paul V. Harwood /s/

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28 Febru	ary 1969		1 J	anuary 1968 th		r 1968	
SECTION B		PERFORMANC			is a language		
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	excellence.	than satisfactory. Desired	Leasul	s are being produced in	a proficient manner.		
P - Proficient	Performance is more	cterized by exceptional pr	oficien	cy.	•		
S - Strong O - Outstanding	0 /	ceptional in relation to rec work as to warrant special	uireme	nts of the work and in co	emparison to the perform	once of	
	others doing similar	SPECIF					
					ing latter which hast day	cribes the	
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		an language pro	oduc	t into English	transcript	s	
SPECIFIC DUTY N						RATING	
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SPECIFIC DUTY N	0. 3				•	LETTER	
Translat	ion of Russi	an letters into	o <sub>.</sub> En	glish		S	
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Transcri	ption of Eng	lish language	conv	ersations		P	
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SPECIFIC DUTY N	<b>U.</b> 3						
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AS USE PREVIOUS EDITIONS

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## SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training, Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a supervisors sheet of paper.

This officer continues to consistently perform at the excellent level which has characterized his work in this Station for several years. His high level of personal dedication and professional competence have become standard.

From his daily work he has an intimate knowledge of and insight into the personalities of individual Soviets and the personal interrelationships existing between members of the local Soviet colony. The character analyses which he prepares are excellent and an invaluable aid to our Soviet program.

He has had no professional, administrative, or personal problems during the reporting period.

His knowledge of Spanish continues to improve and aids him considerably in his work.

SECTION D	CERTIFICATION AND CO	DMMENTS					
1.	BY EMPLOYEE						
	CERTIFY THAT I HAVE SEEN SECTIONS A. E	AND C OF THIS REPORT					
28 Jan 60	SIGNATURE OF EMPLOYEE						
MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN						
41 months	THE SHOWN	TO EMPLOYEE, GIVE EXPLANATION					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
28 Jan 69	Ops Officer	Paul L. Dillion /s/					
3.	BY REVIEWING OFFICE						
OMMENTS OF REVIEWING OFFICE	AL :						

The reviewing officer concurs with the ratings given in Section B and in the narrative evaluation of this officer's performance in Section C. He continues to perform his duties in a superior fashion.

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

Chief of Station Winston M. Scott

						EMPLOYEE SERIAL NUM	3 E 4
FITNESS REPORT 019477							
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O. Outstanding	others doing similar						
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ZZ MAY	33 80	JIERALL PLRIOR				a a sision such as par-	LETTE
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place the letter	in the rating box corr	asponding to time eleten					1
					080x# 1	<u></u>	Angers - 1900
4					Markey State Contractor	1	

FORM 45 USE PREVIOUS EDITIONS

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	SECRET	
	NARRATIVE COMMENTS	
ECTION C		
on foreign language competence, i basis for determining future person	I required for current position. Amplify or and action. Manner of performance of manage nulpment and funds, must be commented on, it.	coping in proper perspective their relationship to the Gree recommendations for training. Comment slain exings given in Section B to provide best with a supervisory duties and cost consciousness application. If extra space is needed to complete
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	CERTIFICATION AND COM	AENTS
SECTION D .	DY SUPL OYEE	
1.	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS RET ON
DATE	SIGNATURE OF EMPLOYEE	Jerus of Dervile
2.	BY SUPERVISOR	EMPLOYEE, GIVE EXPLANATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IP. THIS REPORT HAS NOT BEEN SHOWN TO	
29	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	
	Ops Officer	Paul Dillon
	BY REVIEWING OFFICIAL	L .
COMMENTS OF REVIEWING OFFICE	DAL	
	Officer concurs in the ra evaluation of his perform	tings given this officer and mance.
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chief of Station SECRET

Winston Scott

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6. QF	4		*	nrp/wh-1	1	Mexico Cit	
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				PECIAL (	pacity):		
	SPECIAL (SE			18. REPORTING	ERIOD (From-	31 December 1	966
11. 0	28 F	ebruary 1967		CE EVALUATION		31 December 1	-
SEC	TION B					rating in this category	requires
	Weck Adequate	probation, to reassig Performance meets a	from wholly inadequate to tion. The nature of the a nment or to separation. Il requirements, it is en	Describe action tak tirely satisfactory a	en or proposéd nd is character	in Section C. Ized noither by deficier	
	- HEARSIN	excellence.	than satisfactory. Desi	ed casults are being	produced in a	proficient manner.	
Р.	Proficient						
	Strong .		icterized by exceptional	resultaments of the	vork and in co	nparison to the performa	nce of
0 •	Outstanding	Performance is so as others doing similar	MOIN GR 40 MOLLOUS Share				
			SPEC	IFIC DUTIES			
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	Pre	tuidual Savi	ets based on t	he above.			
	ind	IATORET POAT	Ÿ • • • • • • • • • • • • • • • • • • •				RATING
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٠	Tra	nstation of				•	
							RATING
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1, 1		4	VERALL PERFORMA	NCE IN CURREN	T POSITION		RATING
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T_L	a lata secour	at everything about the	e employee which influen	ces his effectivedes	a in his currer	traits or habits, and	:
			e employee which influer ivity, conduct on job, c od on your knowledge of sponding to the statemer				S
plec	e the letter l	n the rating box corre	sponding to the statemer	a amen måst seres	•		1

FORM 45 USE PREVIOUS EUSTIONS

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CTION C	HARRATIVE	LUMMENIA
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Indicate significant strengths or weaknesses demanstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain rating given in Section B to provide bost basis for determining future personnel action. Manner of performance of managerial as superplacify duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented an, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

continues to show a high degree of competence in his primary responsibility, which is translating and transcribing Russian telephone conversations. He works quickly and accurately and has a fine feeling for the subleties of the Russian language. His character analyses of Soviets have been of great assistance in the Station's operational planning. He continues to maintain his deep cover status well and presents no problem of either an administrative or a personal nature. His wife continues to assist him with his work, and together they make an excellent team,

Subject is very cost conscious in his operational duties.

	CERTIFICATION AND COM	MENTS					
SECTION D	BY EMPLOYEE						
1.	RTIFY THAT I HAVE SEEN SECTIONS A. B. A	ND C.OF THIS REPORT					
3 Feb 67	18/ July 1 1863 p						
	BY SUPERVISOR	AND STREET AND TION					
2.  MONTHS EMPLOYEE HAS BEEN IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION UNDER MY SUPERVISION							
OATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
3 Feb 67	Ops Officer	/s/ Cymitha Hausmann					
7 750 01	BY REVIEWING OFFICIA						
COMMENTS OF REVIEWING OFFICIAL							
Commercial		=					
I agree with t	he rating officer's eva	luation. The Station					
is fortunate t	hat intends t	o remain permanently					
in Mexico wher	e he makes an invaluable	e contribution to the					
SB Section's	rogram and presents no	difficulties whatsoever.					
	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE					
3 Feb 67	Ops Officer	/s/ Paul L. Dillon					

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	FITNESS REPORT				019477	,	. */*
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SECTION A	( ( ( We ) - ( First) (Mindle)	2. DA	TE OF BIRTH	3. 3EX	4. GRADE	5. 50	
I. WAME			Nov 08	M	OS-12	D	
6. OFFICIAL POSIT	ION TITLE	7. 07	PIDIVIBA OF	SSIGNMENT	a. cumment Mexico	STATION	
** ** * * * * * * * * * * * * * * * * *	Officer	DI	P/HH/1		<u> </u>	, crea	
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V CAREER	RESERVE TEMPORARY		INITIAL		and amount of the towns of the	IGNMENT E	
CAREEN-PRO	VISIONAL (See instructions - Section C)	XX	ANNUAL			- I GAMENT C	
SPECIAL (Spe	A (A400		SPECIAL (SPE				
II. DATE REPORT			16 August	1965 - 3	1 Decemb	oer 1965	
SECTION B	PERFORM	ANCE EVA	LUATION				
W - Weak	Performance ranges from wholly inadequal positive remedial action. The nature of the probation, to reassignment or to separation	on Describe	action taken	or proposed	in Section (		
	probation, to reassignment of to separate Performance meets all requirements. It is excellence.						
P - Proficient	excellence. Performance is more than satisfactory. D	esired result	en ate seing bi	Anneas in a	p. 911219111 17		
	Performance is characterized by exception Performance is so exceptional in relation others doing similar work as to warrant sp	to requirend	ints of the wor	k and in con	parison to t	he performo	nce of
**************************************	SP	ECIFIC DU	TIES				
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							RATING
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Processing	transcribed telephone mate analysis and filing	rials in	to a form	at which	allows	for	s
SPECIFIC DUTY NO							RATING
SPECIFIC DOLL WO	_		auto on t	พริสาสส์เกล	Soviet	s on the	
Preparation	on of personality and assess the above material	ment rep	Crts On 1	TATA TITLE			
SPECIFIC DUTY NO	and the same of th						RATING LETTER
Seguirie Borr No.					· .		
	656 - Mr. 3 resp. mar. committe co-aggregate about days reconstruction or consistent committee and consistent						RATING LETTER
SPECIFIC DUTY NO				POS	TED ON		
SPECIFIC DUTY NO	), 6	na 1986. de e 9 Sentillerretado menerirán		0	F-4b \	X	RATING
					11		<u>L.                                     </u>
	OVERALL PERFOR	MANCE IN	CURRENT I	POSITION	-		RATING
Take into account formance of spec particular limitation place the legter in	overything about the employee which inflict duties, productivity, conduct on job ans or talents. Based on your knowledge the rating box corresponding to the state	uences his e	iffectiveness i	n his current	t position su traits or hal luting the ta s level of pa	uch as per- bits, and ting period, orformance.	LETTER
n Shiil	V			GBCUF I			
FOR 45	USE PHEVIOUS EDITIONS.	SECRET		description and applications			

SECTION C	NARRATIVE COMMENTS	-DEC
SECTION C		oping to properly properly their relationship to
merall performance. State suggesti	ons made for improvement of work performance	eping in provide programment and admining. Comment will resing given in Section B to provide best
on foreign languings competence, if	required for current position. Amplify or this	wit rasings given in Section B to provide best of Bissippervisory differs and cost consciousness
basis for determining future preson	nel action. Manner of performance or manager	al Allaus wisely dilies and cost consciousness
in the use of personnel, space, equ	pmen and render	- 02 / 11 00
Section C, attach a separate sheet		Zymanuphilia officer
and his wife, a contr	o change in the excellent period act employee, who assists him	217 (122
	no problems of either a profes	sidin Frampersomal mature
There have been during the reporting	no problems of element a factorial period.	
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SECTION D	CERTIFICATION AND COMME	1113
1.	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A.B. AN	D C OF THIS REPORT
The state of the s	ISIGNATURE OF EMPLOYEE	1 010
DATE - 1066		Ist-twar []. D.L
16 June 1966	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
UNDER MY SUPERVISION		
0.1/2		TYPED OR PRINTED NAME AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNA
•		Paul J. Dillon /s/
16 June 1966	Chief/SR/Mex.	Tatte or an
3.	BY REVIEWING OFFICIAL	The state of the s
COMMENTS OF REVIEWING OFFICE		
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· .		a' e · · ·
	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
DATE .		Winston M. Scott /s/
16 June 1966	Chief of Station	Warran III Canal

12 AUG L

FITNESS REPORT (CONTINUED)

Subject has not been in a supervisory position and his present assignment outside on unofficial cover working as a loner gives no indication as to his supervisory ability. It is believed Subject probably serves best as an independent analyst without supervisory responsibilities.

V.J. Kaufman C/WH/1

•	· ·	SEC	CRET	[a]			-i
	•		11140		EMPLOY	EE 3 E 9 ' 1 7 7	UMBER 7
	FITA	ESS REPORT			2	64216	
SECTION A JARILIO	11/ 15641	GE	NERAI				
1. NAME (Last)		, ,	2. DA	TE OF BIRTH 3. SEX	4. GRADE	_	٠
	and the second	State of the State	1.	Nov 1908 M	GS-13		4
8. OFFICIAL POSITION TIT	LE		7. 05	F/DIV/BR OF ASSIGNMENT		NT STATION	
Operations	Officer			/WH/1		ico Cit	<u> </u>
9. CHECK (X) TYPE OF AP	POINTMENT	:	10. C	HECK (X) TYPE OF REPOR	· · · ·		
X (amuseu	ESERVE	TEMPORARY		INITIAL		ASSIGNMENT	
CAREER-PROVISION	AL (See instruction	e - Section C)	-	ANNUAL	HE	ASSIGNMENT	EMPLOYEE
SPECIAL (Specify):	<u>, , , , , , , , , , , , , , , , , , , </u>		1.2 -	SPECIAL (Specify):	look .		h
II. DATE REPORT OUE IN	U.P.					045	
	h man	DERECONANC	<del></del>	Sep 1964 - 15	Aug	1703	
SECTION B		PERFORMANC					
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P - Proficient Perform	ance is more than	satisfactory. Desired	d result	s are being produced in a	promen	monner.	
S - Strong Perform	ianca is character	ized by exceptional pr	oficien	cy. 		a bhi anclaca	nanca of
O - Outstanding Perform	ouce is so exceb	as to warrant special	tecodu		iparraon r		tonco oi
		SPECIF					
List up to six of the most manner in which employee with supervisory responsib							scribes the
SPECIFIC DUTY NO. 1		×11					RATING
	ion of Rus lish trans		e te	lephone and aud	110 pr	oauct	S
SPECIFIC DUTY NO. 2							RATING
	ion of cha		n -a s	sessment person	ality	report	s S
SPECIFIC DUTY NO. 3	ovice comp	Tomone,					RATING
	a of tran	revibed tele	a h a n	e materials int	o for	mat	LETTER
facilitat	ing immed	icte analysi:	s an	d handling by t	he St	ation.	S
SPECIFIC DUTY NO. 4				,			RATING
	,						
			<del></del>		,		RATING
SPECIFIC DUTY NO. 5							LETTER
•		•		PO			
SPECIFIC DUTY NO. 6	, , , , , , , , , , , , , , , , , , , ,		:		10.4	1.6	RATING
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	OVE	ALL PERFORMANCE	CE IN	CURRENT POSITION			<u> </u>
							RATING
Take into recount everything formance of specific duti				lectiveness in his current ness, pertinent personal 's overall performance di			

FORM 45 OBSOLETE PREVIOUS EDITIONS.

### SECTION C

SECTION D

### NARRATIVE COMMENTS

Indicate algorithment attrangles at social asses "and an air an outent position Resping in proper perspective their relationship to overall performance. Since suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has continued to demonstrate a very high level of interest and competence in his work. Beyond the relatively technical aspect of producing transcriptions, which he accomplishes with time-liness, accuracy and thoroughness, he strives to provide the Station and Headquarters with an insight in depth on the local Soviet complement. He does this capably, particularly when one understands the limitations of his technical access. His wife, a contract employee, assists him in the preparation of the technical product. However, her over-all contribution goes beyond this, since Subject and his wife work together in effort to distill the meaning of their product interms of personality assessment. They are uniquely well adjusted to their deep cover circumstances, are of little burden administratively to the Station, and are presently interested in continuing their assignment in Mexico City indefinitely.

I.	BY EMPLOYEE	
•	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	ND C OF THIS REPORT
4 February 1966	SIGNATURE OF EMPLOYEE	1st Januar // Br.
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYES, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TTPED OR PRINTED NAME AND SIGNATURE
22 Dec 1965	Operations Officer	Herbert Manell /s/
3.	BY REVIEWING OFFICIAL	<del></del>
Chief of Sta	tion, Mexico City concurs in th pervisor for the period reporte	is Fitness Report as submitted
Chief of Sta	tion, Mexico City concurs in th	is Fitness Report as submitted
Chief of Sta	tion, Mexico City concurs in th	is Fitness Report as submitted
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Chief of Sta	tion, Mexico City concurs in th	is Fitness Report as submitted

CERTIFICATION AND COMMENTS

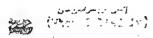
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## SECTION C NARRATIVE COMMENTS

Indicate significant strengths or wearnesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if resurred for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The relatively listed period of Bublect's assignment to the Station, complet with the normal complications attendent to a stailor's conversion to the BDP and to a decompose status on a first absignment absorb, compels the supervisor to make a tentative assessment only at this time. However, from all indications to date it would appear that Subject and his lamily are acclimating themselves very well to the environmental, cover and work stantion. Dubject is interested in his work, applies himself conscientiously and is prompt in completing his assignments whether the work load for a day is light, or is acrey and requires unpuls overtime concentration. The translation product is presently exact and conforms to the Station's standards for such work. At Subject becomes more familiar with specific Station requirements, through experience and with closer supervision than afforded to date, he will be able to make a more imaginative contribution to his work, an effort that he has already begun.

125CLION D	CERTIFICATION AND CO	/www.nia
1.	BY EMPLOYEE	
. 14	ERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT
OATE	SIGNATURE OF EMPLOYEE	
25 October 1963	/S/	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS REEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
4		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED HAME AND SIGNATURE
25 October 1963	Operations Officer	/S/ Herbert Manell
3.	BY REVIEWING OFFIC	IAL
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DATE	OFFICIAL TITLE OF REVIEWING OFFICE	AL TYPED OR PRINTED NAME AND SIGNATURE
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### TRAINING SEPORT

Spanish Booic Reading, Speaking, Writing ( 900 hours, full time)

09/24/63 - 02/15/63

Student

Boris D. Taracoff

Office

\* AH

Year of Birth

1908

Sarvice Designation:

Grade

11

No. of Students

Instructor: Erc. L. Edwards

EOD Date : 02/56

COUNSE OBJECTIVES - CONTEST AND METHOD

This is a 20-week, full-time course. The general rim of the course is to enable the student to use the speken language with mederate facility and co-curecy in a large number of everyday situations while presiding a basis for further learning of the language either by octual use in the area or by further formal study. The major objectives of the course are to davelop an ability; h) to distinguish and produce the sounds of the language; 2) to use a large variety of their sentences and expressions in the spoken language and apply them by re-combination to now situations; 3) to ecomprehend spoken Spanish in a variety of current everyday situations; 4) to develop the skills and techniques needed to read Spanish texts with minimum use of the dictionary; 5) to write the language in basic form, including letters, telegrams, short composition, etc.

The entire working day, 5 days a week, in devoted exclusively to language study. Four to five hours delly (a maximum of 25 hours a week) are devoted to guided drill and convergation practice with native speakers. The belonce of the day is devoted to language laboratory drill and preparation of assigned material. Three days at mid-term and the final week of the course are spent in a special language-house in which Spanish is speken exclusively.

### ACHIEVENEUT RECOND

Student progress is evaluated primarily on oral recitation in the form of drills and free conversation based on associated material. In addition, several tests are given during the course. The number of students receiving each adjectival rating on overall course performance is shown below. This student's rating is indicated by the esterisk.

Incomplete Unsettefactory Satisfactory Excellent

Mr. Tarasoff's application and interest throughout the course was unstinting. Progress in all course objectives was modest but steady. In future study particular attention encula be given to pronunciation smitstructure.

FOR THE DIRECTO. OF TRAINING

Chief Instructor

linta

S-E-C-E-E-T (When filled in)

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P - Proficient Performance is mor	e than s	atisfactory. Desi	100 1000	ilts ore boing pro	duced in a	proficie	ent mani	ner.	
5 - Strong Performance is the	racteris	d by exceptional	proficie	ncy.					
O - Oytstanding Performance is so	exceptio	nal in relation to	raquiren	cents of the work	and In com	porlson	to the	perform	ionce of
others doing simila	r, work a								
		SPEC	IFIC D	UTIES					
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Evaluates materials fo	und ir	published	source	es for proc	essing t	broue	zh		LETTE
internal reports or th		_		_			<b>)</b> **		S
PECIFIC DUTY NO. 3				• .					RATING LETTER
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PECIFIC DUTY NO. 4									RATING
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### NARRATIVE COMMENTS

Indicate algorithms through a readnesses demonstrated in current position keeping in proper paracective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language comparence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or superity first sumst be described, if applicable.

During his rating period, as during his entire tour of duty in FDD, Mr. Tarasoff has demonstrated himself to be a mature highly-capable intelligence officer. His professional ability and personality contributed greatly to the smooth operation of his section.

SECTION D	CERTIFICATION AND COM	ENTS
1.	BY EMPLOYEE	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	I CERTIFY THAT I HAVE SEEN SECTIONS A. B. A	ND C OF THIS REPORT
20 Sept 1962	SIGNATURE OF EMPLOYEE Posico Z	). Tarasof
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYEE, GIVE EXPLANATION
1 yr, 10 mos.		
DATE # /9 # Sept 1962	Chief, Industry and Material Section, USSR Branch	EDWIN R. STRAKNA
3	BY REVIEWING OFFICIAL	
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DATE 24	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PHINTED NAME AND SIGNATURE
19 Sept 1962	Chief, USSR Branch	TALBOT BIELFYSLDT
	CECOET	

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Mal.											EMPLOYEE SERIAL NUMBER.				
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SECTION E	HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	
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Stress strengths and weaknesses demonstrated in current position. Indicate suggestibles play appropriate work. Give recommendations for his training. Describe, it appropriate, his potential for developmental for assuming greater responsibilities. Amplify of explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the Sest basis for determining future personnel actions.

Serious-minded, hard-working, well-informed. Her professed knowledge of the USSR, its people, and its institutions. Innately an intelligence officer, he has the ability to discern news of intelligence value where others see nothing. Maintains an image of the worlds or USSR, the US and the CIA in his mind, and seldom makes incorrect prediction or estimate regarding World or Soviet affairs.

His intellectual maturity of the Russian language makes him adaptable to a large variety of assignments. Is characterised by resolutnes, steadfastness, and ability to resist pressure or propaganda.

His work in the section has been excellent throughout, and he covers subject fields equivalent to the work of 3 people in 1955. He works very well as part of a team.

His qualifications are an asset both for work in FDD and for assignments involving personal contacts and utilizing spoken Russian.

SECT	SECTION F CERTIFICATION AND COMMENTS								
1.	1. BY EMPLOYEE								
	I certify that I have seen Sections A, B, C, D and E of this Report.								
DATE		SIGNATURE OF EMPLOYEE							
	25 October 1961	·							
2.	•	BY SUPERVISOR							
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DATE		OFFICIAL TITLE OF SUPERVISOR		TYPED OR PRINTED NAME AND SIGNATURE					
	·	Chief, Industry & Materials		Received B. Willhouse					
	October 1961	Section		Edwin R. Strakna					
3.		BY REVIEWING OFFICE	·L						
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Thi	s supervisor tends	to rate a little high in his	3 0	wer-all evaluations; Mr. Tarasoff's					
perf	ormance is not* <u>outs</u>	standing in every respect; he	)Me	ver, he is a superior employee,					
and	has an unusual amou	ent of native common sense as	rd.	intelligence insight.					
	≆lit	erally		•					
DATE		OFFICIAL TITLE OF REVIEWING OFFICIAL		TYPED OR PRINTED NAME AND SIGNATURE					
•	25 October 1961 Chief, USSR Branch Talbot Bielefeldt								

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SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demanstrated in current position, Indicate suggestions madelfrepplayee by Improvement of his work. Give recommendations for his training. Describe, if appropriate his potential for development and than the graph propriate strength in the provide the best basis for determining sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS 8, C, and D to provide the best basis for determining ferice personnel actions.

This native Russian language facility is of transnatous assistance to the section and the agency. His rapid scanning of Deviat documents for his day polygical area up valuable bits of information on other subjects, which he is always careful defer to the proper persons. We is slaws ready to assist with language problems and if he doesn't know the answer he exhausts all possible means to find 1000 is called or for special branch or division projects involving reverse translations, and he has held a number of TDY assistments requiring spoken Russian. The morsels of intelligence gleaned for his own reports from the masses of material which he scans are briefly and tersely stated. Is a systematic worker, keeps good files, and avoids duplication. Plans and organizes his activities carefully so that he always manages to complete a project well ahead of the target date. Has constant informal contact with all his consumers and goes to any length to give them what they want, provided that their request is reasonable and justifiable. If they ask for schething which he knows is of no value or which has been deplicated elsewhere, he has no difficulty in persuading then to cancel the requirement, since they have learned that they can trust his work and his genuine desire to help. It is not hard to discern that he sometimes gets bered with the menotony of his work, but an occasional tour of THI is generally sufficient to revive his enthusiasa for another year at his desk. was an uneven temperament, sometimes gloomy and scrieties bantering, but only rarely does this affect his working relationships.

SECTION F	CERTIFICATION AND COMM	ENTS
	BY EMPLOYEE	
1 00	rtily that I have seen Sections A, B, C, D	and E of this Report.
DATE	SIGNATURE OF EMPLOYES	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT NAS NOT SEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
52	Employee on TDY	
	IF REPORT IS NOT BEING MACE AT THIS TIME	, BIVE REASON.
EMPLOYEE UNDER MY SUPER		BYAG OF TEAL MINTER SOAVE
STHER (Specify):		
cate 25 Get 60	Official vitte of supervisor Chief, Materials and Industry Section, USCR Erarch	Rosamund L. Feutsch
3.	BY REVIEWING OFFICIAL	
Y 'I BOULD HAVE GIVEN THIS E	MPLOYEE ABOUT THE SAME EVALUATION.	)
LEOULD HAVE GIVEN THIS E	MPLOYEE A HIGHER EVALUATION.	
IN THE PARTY CIVEN THIS F	MPI OVEE A LOVER EVALUATION.	
I CANNOT JUCGE THESE EVA	LUATIONS. 1 AW NOT SUFFICIENTLY FAMILIA	WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFICE		
·		
	•	<u>-</u>
DATE	OFFICIAL TITLE OF RESIDENING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 October 1960	Chief, USSR Branch	Talbot Bielereldt

Deen by OD/CSR SECRET 3 1959 MPLOYER SERIAL NUMBER FITNESS REPORT 19,477 GENERAL SECTION A 4. GRADE 2. DATE OF BIRTH (Middle) Ħ GS-10 2 Nov 1908 Tarasoff, Boris D. 7. OFE/DIV/BR OF ASSIGNMENT SERVICE DESIGNATION & OFFICIAL POSITION TITLE 00/FDD/USSR Branch 10 (Foreign Documents) TYPE OF REPORT CAREER STAPP STATUS REASSIGNMENT/SUPERVISOR INITIAL DEFERRED MEMBER NOT ELIGIBLE X ANNUAL HEASTIGNMENT/EMPLOYEE DECLINED DENIED PENUING SPECIAL (Specify) 11. REPORTING PERIOD IO. DATE REPORT DUE IN O.P. 20 Nov 58-30 Sep 59 EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES 31 Oct 1959 SECTION B List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised). 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding 3 - Acceptable 2 - Barely adequate RATING SPECIFIC DUTY NO. 4 RATING Scans Soviet documents for intelligence information on a wide range of 6 industrial subjects RATING RATING SPECIFIC DUTY NO. 5 SPECIFIC DUTY NO. 2 Writes reports based on the above h material RATING RATING SPECIFIC DUTY NO. 6 SPECIFIC DUTY NO. 3 Does special scanning, translation, and research jobs as required EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION SECTION C Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on lab, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of amployee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance. RATING Performance in many important respects fails to meet requirements.
 Performance meets most requirements but is deficient in one or more important respects.
 Performance clearly meets basic requirements.
 Performance clearly exceeds basic requirements.
 Performance in every important respect is superior. 6 . Performance in every respect is outstanding. DESCRIPTION OF THE EMPLOYEE SECTION D In the rating baxes below, check (X) the degree to which each characteristic applies to the employee 5 - Outstanding degree 2 - Limited degree 3 - Normal degree 4 - Apone average degree 1 - Least possible degree PATING CHARACTERISTICS 3 GETS THINGS DONE X RESOURCEFUL ACCEPTS RESPONSIBILITIES X CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES DOES HIS JOB WITHOUT STRONG SUPPORT PACILITATES SMOOTH OPERATION OF HIS OFFICE

DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS

SECURITY CONSCIOUS

THINKS CLEARLY

OTHER (Specify):

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NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE SECTION E Stress strengths and meaknesses demonstrated in current position. Indicate suggestions made to employee for increases of meaknesses demonstrated in current position. Indicate suggestions made to employee for increases. On the strength of the training. Describe, it appropriate, his potential for development and development and development and development are development and de technical subjects from Soviet documents, which he scans with great applicatly. His written reports based on this material present good intelligence information subject they suffer slightly from small insecuracies in syntax and grammar, and there are occasional passages where the meaning is vague or the legical connection between facts has not been made clear. This type of passage may be further complicated by the lack of native familiarity with the precise inclisi idiam and his tendency sometimes to use the wrong connective. However, any such failings in the use of English are entirely offset by his superior knowledge of Russian. His promptness in submitting reports and in completing other assignments is exceptional. Maintains close relations with consumers an goes out of his way to fill all their requirements to the letter. His greatest asset to the section, branch, and division is his native nussian fluency and his knowledge of the USSR. He not only serves as consultant and authority on Ma the Russian language for the section and branch, but takes on extra jobs as translator or interpreter as required by the division or the agency. His natural intelligence has enabled him to do on-the-spot or rush jobs in fields in which he has had no background. He continues to learn and to retain his knowledge. During a period when his well-deserved promotion was blocked because of thelack of a slot, a situation which was unfortunate but the fault of no one in his office, he became a bit rebellious and reluctant to take on extra duties which he otherwise would have accepted. He feels, and rightly so, that he is capable of more challenging and perhaps more interesting assignments which require the use of spoken Russian. Every opportunity has been given him to find such a permanent assignment, and he has just been on extended TUY involving such activities.

SECTION F	- CERTIFICATION AND	COMMEN 12
1.	BY EMPLOYE	
	I certify that I have seen Sections A, B	, C, D and E of this Report.
DATE 29 OST 1954	SIGNATURE OF EMPLOYEE	in D. Tarasoff
2.	BY SUPERVISO	)R
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	. IF THIS REPORT HAS NOT BEEN SHOW	N TO EMPLOYEE, GIVE EXPLANATION
3 yrs, h mo		
*	IF REPORT IS NOT BEING MADE AT TH	IS TIME, GIVE REASON.
EMPLOYER UNDER MY SUP	PERVISION L'ESS THAN 90 DAYS	REPORT MADE WITHIN LAST TO DAYS
OTHER (Specify):		
"28" Oct 1959	Chief, Industry and Sater	rials Rosemund E. Doutsch  Chance Land Electron
3.	BY REVIEWING OFF	ICIAL
X I WOULD HAVE GIVEN THE	S EMPLOYEE ABOUT THE SAME EVALUATION	PN.
I WOULD HAVE SIVEN THE	S EMPLOYEE A HIGHER EVALUATION.	
	S EMPLOYEE & LOWER EVALUATION.	
I CANNOT JUDGE THESE E	EVALUATIONS. I AM NOT SUPPLIENTLY FA	WILIAR WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFI	CIAL	
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•	•	
		•
29 October 1959	Chief, USSR Branch	TALBOT BIRLEYBUT

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		FITNESS REI	20	RT (Pa	rt I) PERFORM	AN	CE	
			_	INSTRU	CTIONS			
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	andn. Whi -	connect to designed !	to: I	re.lp you e	MUSERS AUDI CAUSOMISSON,	٠,,,	4 4 4 4	rdinate and to transmit you inform the subordi-
this seament to	n to your st	wou Comiletion	of	the repor	t can help you prepare	• 10	pr # 614	to the employee succept
strengths and	weaknesses.	It is also organi:	esti	on policy	that you show Part 101	an. A ti	he entire	to the employee except form before completing warded to the Office of
under condition	na apecifica If this is	the initial report	1 0	n the emp	loyee, it must be comple	110	d and for below.	manded to the others or
Personnel to 1	ater than 30	days after the da	le i	indicated	in Item R. or Secrion			warded to the Office of
SECTION A.				GLA	ERAL 2. DATE OF BIRTH		SER	4. SERVICE DESIGNATION
1. m sigell	(Lest)	(Fleet)	•	(iddle)	2 November 1908		14	en
. IIA	rasoff,	Boris		D.	A. OFFICIAL POSITION TI	ITLI	1	
S. OFFICE/DIVI					TO (Foreign Do	c)		
7. CO 521 8.	JSSR Bran	CIL IN OF		PERIOD C	OVERED BY THIS REPORT (	Incl	luesve de	(+1)
1	Decembe			21 No	vember 1957 - 20 M	019	ember 1	.958
GS-C9 111		1970			# 1 - SuP : # 1 1 5 0	T	PARCIAL	(Specify) .
(Check one		X ANNUAL		# 4 4 5 1 CM	41 N T + EMPLOYEE			
				CERTIF	ICATION			NAT CHARM KREIR MAN
1. FOR THE WATE	ER: THIS RE	PORT THAS	HAS	NOT BEEN	SHORN TO THE INDIVIDUAL	. #4	TED. IF	MAI SHAMM' FULFACE MAIL
कडर.								
A. CHESE (X) AS	PPROPRIATE S	STATEMENTS:						
	* #4#41678	MA 044 05141042 02	TH	15 1851-	10 1451 VI SUBL 18 0	471	9 "1" [4 4 4 COPT A	CT OR D. a mathing Lift Fraculo to this dipose.
X PASHAL.		·					4-4 BATI	ED EMPEREE N. RECRE HOM
*** \$ * £* 0 *	* #6#68618	THE COUBINES OFINION	· S · O	IF WYSELF	STATUSTE NIS. JOS		# # 9 # W A H C I	BECAUSE (Specify):
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1 -ANE DE	SCUSSES	N THIS EMPLOYEE MI THE RHOPS PHEME HE	5 7 4	7#EWS7#S				
1 4 1	1111 10 THA	TVRED AS PRIMITED A	AME	AND SIGN	ATURE OF SUPERVISOR D. 1	140	** 1 208 . 2	Sec. USSR Br.
8. THIS SATE C. TYPED OR PRINTED NAME AND STRUCTURE & CO. S. DE. COST. DE. C. TYPED OR PRINTED NAME AND STRUCTURE & CO. D. C. TYPED OR PRINTED NAME AND STRUCTURE OF COLUMN STRUCTURE OF C								
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FG#WAT104.	BHICH WILL L	LAQ TO A BETTER UND	ERS	TANDING O	F THIS REPORT.			
1							DATE	N
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				ESSISS.			1/50	
1				٠.	1/10/2			
	1				THIS REPORT.	ŗ	CONT	
					the eventures is relly		ed in the	above section.
I certafy that	any substan	ntial difference of	opi	AND SIEN	the supervisor is refle	r/		
A. THIS SATE		official Taltet	ie	lefeldt	1 Bulikelas	1	Chief	, USSR Franch
IOR REPERSENANCE EVALUATION								
SECTION C.  1. SATISE ON GENERAL PERFORMANCE OF DUTIES  DIFFICTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed DIFFICTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed DIFFICTIONS:								
I. SATING ON G	ESERAL PERF	v the productivity	an	d effecti	veness with which the in	ndst	vidual be	ing rated has performed
sibility. Fac	tors other	than productivity w	i 1 1	be taken	into account later in S	ecti	ion D	SERVE STATE OF CLASS
	DOES NOT P	ERFORM DUTIES ADEQU	ATES	V: HE IS	INCOMPETENT.	Anci	E OR TRAI	HING, HE OFTEN FAILS TO
1 12.	2 - BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS							
2 . PERFORMS MOST OF HIS DUFFES ACCEPTABLY! GCLASTONALLY								
1 - PEPFORUS DITTIES IN A COMPETENT, EPPELITE SALEPTIONALLY RELL.								
847196 6 .	PERFORMS H	IS DUTIES IN SUCH A	4 01	JISTANDING	MANNER INST NE 13 ESUA		(1) (1)	4 ,
	THE SUPERV	13041			•			
COMMENTS:		•						
					•			

	10400	201122 7-2	
2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES.			
DIRECTIONS:	i i Late de Nova	Sitem Statiste Anties Se forme dolla Bale enting	carios
# Flace the most important first, is not inc	tuic min	or or unimportant dulies.	
b. Nate performance on each apecific duty cous c. For supervisors, ability to supervise will	idering always b	ONLY effectiveness in performance of this specific of eased as a specific duty (do not rate as supervisor	luly.
who supervise a secretary only).		was being rated MYK Cher Pp. APall no The same du	
similar level of responsibility	1		
e. Two individuals with the same job title	may be	performing different duties. If so, rate them on di	fferent
duties.  f. Be specific. Examples of the kind of duties	that m	ight be fated are: MAIL ROOM	
		D USES AREA ENOULEDGE CONTRICTS INTERROGATIONS	1
GIVING LECTURES CONTUCTING SEMINARS		PS NEW PROGRAMS PREPARES SUMMARIES STREAMSTRIAL REPORTS TRANSLATES GERMAN	
PRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	WAYAGE:	S. FILES DEBRIEFING SOURCES	
TYPING	COORDII	IATES BITH OTHER OFFICES DRIVES TRUCK	
TARING DICTATION SUPERVISING		REGULATIONS MAINTAINS AIR CONDITION IS CORRESPONDENCE EVALUATES SIGNIFICÂNCE	
g. For some jobs, duties may be broken down eve	n furthe	r il supervisos considers it advisable, e.g., combi	ned key
and phone operation, in the case of a radio	operator	•	
I . INCOMPETENT IN THE PERFORMANCE	OF THES	DUTY 6 - PERFORMS THIS DUTY IN AN OUTSTANDING	MANNER
7 - RARLY ADEQUATE IN THE PERFORM	MANCE OF	THES FOUND IN VERY FEB INDIVIDUALS HOLDING	
RATING . 3 - PERFORMS THIS DUTY ACCEPTABLY		2 - EFCELS ANYONE 1 KNOW IN THE PERFORMI	
NUMBER 4: PERFORMS THIS DUTY IN A COMPETI S - PERFORMS THIS DUTY IN SICH A			
THAT HE IS A DISTINCT ASSET ON		ANNEX .	į
SPECIFIC DUTY NO. 1			RATING
Scans Soviet documents for intelligent material on a wide range of technical fields	NUMBER 10		∿U"BLR
material on a wide range of technical	5	Maintains technical files	5
SPECIFIC DUTY NO. 2	PATING		RATING
Writes technical reports	NUMBER		MUMBER
	4		I
SPECIFIC DUTY NO. 3			RATING
Serves as language consultent	NUMBER		#36MU#
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA			
PIRECTIONS: Stress strengths and weaknesses, part	icularly	those which affect development on present job. Wor	ks
adams To edentable and Clarify and 100KB	out 1	or material of interest to others as he	1
equal facility for table -1 -1	mandle	s several different technical fields with	th
a good tob. His notice browleds of h	subje	ct without previous experience and turn	out
section. Selects the collect maintains	ussian	is of considerable benefit to the whole	9
intelligent judgment and compiled many	ron ma	sses of useless or repetitive material v	rith
eficiency of any consequence is the cl	orus Wi	nich are pointed and concise. His only	
is written English style His Woolfel	rrgue i	wkwardness and occasional lack of clari	ty in
vears, but sometimes the feilure to use	the s	improved considerably during the past twoost precise term or the right connective	10
complicates for the reader a conception	s which	ost precise term or the right connectiv	e i
The state of the state of concepcion	i MIITCI	is perfectly clear to the writer.	
SECTION D. SUITABILITY FOR		9 100 IN 0000 171710	
		T JOB IN ORGANIZATION	
PIRECTIONS: Take into account here everything your countries or habita, association or habita, associ	ou know a	about the individualproductivity, conduct in the	job.
pare him with others doing similar work of about th	e same	level.	
1 . DEFINITELY UNSUITABLE - HE SHOULD BE		TED TED HIM IF I HAD KNOWN WHAT I KNOW NOW	
3 . A BARELY ACCEPTABLE EMPLOYEEBELON		BUT BUTH NO PERFNESSES SUFFICIENTLY OUTSTANDING TO	BAR
RANT HES SEPARATION 4 - OF THE SAME SUSTABILITY AS MOST PEOP	LE I KNO	W IN THE ORGANIZATION	
BATING S . A FINE EMPLOYEE - HAS SOME OUTSTAND!	NG STREN	idtes	I
NUMBER 6 - AN UNUSUALLY STRONG PERSON IN TERMS 7 - EXCELLED BY ONLY, A FEW IN SUITABILIT	OF THE R	EQUIREMENTS OF THE ORGANIZATION RE IN THE ORGANIZATION	1
S THIS INDIVIDUAL BETTER SUITED FOR BORK IN SOME O	·		YES.
			ı
Not necessarily better suited, but a possessing shility would also be suitable	osition	requiring the use of native Russian	
speaking ability would also be suitable	•		ı
•			ı

		(Then Filled In)				
	FITNESS REPORT (Part II) POTENTIAL					
		INSTRUCTIONS				
FOR THE	(MINISTRATI	VE OFFICER: Consult current instructions for completing this report.				
ment and rated emp to be com	personnel loyce. It pleted only	This report is a privileged communication to your supervisor, and to appropriate career manage officials concerning the potential of the employee being rated. It is NOT to be shown to this recommended that you read the entire report before completing any question. This report after the employee has been under your supervision FVR AT LEAST 90 DAYS. If less than 00 days ter the Widays has alapsed. If this is the INITIAL REPORT on the employee, however, it MUST to the (Wino later than 10 days after the due date indicated in item 8 of Section "E" below				
SECTION	E	GENERAL				
1. NAME	TARASOI	FF Foris D. 2 November 1908 M OD				
00/	FDD/USSR					
7. GRADE GS-09		ecember 1958  21 November 1957 - 20 November 1958				
10. TYPE		141.7146 ecassionent-supression special (Specify)				
(Chec	h one)	Z emanys alvasicansminismaronss				
SECTION	F	CERTIFICATION				
1. FOR TH		CERTIFY THAT THIS REPORT PEPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED  A. TYPED OR PRINTED NAME ANT SIGNATURE OF SUPERVISOR C. SUPERVISOR'S OFFICIAL TITLE				
20 Nov	58	ROSAMUND E. DOUTSCH LIDAY AND NOTED AND DIFFERENCE OF OPINION IN ATTACHED MEMO.				
		B. TYPED OR PRINTED HAME AND SIGNATORS OF REVIEWING 19. PERICIAL TITLE OF REVIEWING OFFICIAL				
A. THIS D.		"Mitot Bielefeldt, Declifeld Anier, USSR Branch				
SECTION	ov 1958	ESTIMATE OF POTENTIAL				
the la Committee	C. C	ut Gatatra atsponsibilities ing others of his grade and type of assignment, sate the employee's potential to assume greate				
responsible work.  6  RATING NUMBERS	responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his alim of work.  1 - ALREADY ABOVE THE LEVEL AT SMICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 2 - MAS MEACHED THE MIGHEST LEVEL AT SMICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 3 - MAKING PROGRESS, BUT NIEUS MOME TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES 5 - WILL PROBABLY ADJUST GUICALY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT MIS PRESENT LEVEL 7 - AN EXCEPTIONAL PERSON SMICH IS ONE OF THE FEW BHO SMOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER					
3. SHPERV	SORY POTENT	FALL				
DIRECTION enswer is SUITABLE	2. SUPERVISORY POTENTIAL  DIRECTIONS: Answer this question: ilse this person the ability to be a supervisor? Yes No If your enswer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column:					
DESCRIPTIVE 0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION  RATING 1 - BELIEVE INDIVIDUAL WOULD BE A MEAR SUPERVISOR IN THIS RIND OF SITUATION  RATING 2 - BELIEVE INDIVIDUAL WOULD BE ASTRONG SUPERVISOR IN THIS SITUATION  3 - BELIEVE INDIVIDUAL WOULD BE ASTRONG SUPERVISOR IN THIS SITUATION.						
ACTUAL POTENTIAL DESCRIPTIVE SITUATION .						
	2. GROUP DOLLE THE EASIC 108 (Fruck drivers, stemographers, technicians or professional spe- cialists of various kinds) unter contact with immediate suppositates is retouted (First line supervisor)					
	O . Group of tupesvisors who dissect the sasic ics (Second line supervisors)					
	0	A GROUP, and war on mar not at supravisors, union is Responsible for major Plans, organization and Policy (Executive level)				
	0	SHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NUS **REQUENT				
	2	SHEW IMMEDIATE SUBGROUNDIES. ACTIVITIES ARE DIVERSE AND HEED CHREEDL COORDINATION				
	2	SHER INCOMES OF THE OPPOSITE STAGES OF THE OPPOSITE SER				
		other (Specify)				

INDICATE THE APPROXIMATE NUMBER OF MONTHS THE WEICE OF PERSONNEL 28

counters concessing potential Should have been promoted months ago, but has been prevented by lack of a slot. His inherent intelligence should enable him to learn rapidly any new fields, processes, or policies required. He is patient in teal of Alth people, and goes out of his way to help those who come to him for assistance. He has the ability to carry responsibility without worrying about it.

SECTION. H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

He is anxious to have a tour of duty overseas, and since he has not been able to advance in his present job because of conditions beyond his control, his efforts to find such a position have not been discouraged.

2. NOTE OTHER FACTORS. INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

After a single tour of overseas duty, which he will not accept unless his wife can accompany him without losing her CIA status, he would like to settle down permanently in the U.S.

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A - HAVE NOT OBSERVED THIS! MENCE CAN GIVE NO OPENION AS TO HOR THE DESCRIPTION APPLIES TO THE INDIVIOUAL

INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

			AN OUTSTANDING BEGREE	CATEGORY	STATEMENT
CATEGORY	STATEMENT	CATEGORY	STATEMENT		
	T. ABLE TO SEE ANOTHER'S	.3	11. MAS MISH STANDARDS OF ACCOMPLISHMENT	3	21. IS EFFECTIVE IN DISCUS- SIGNS BITH ASSOCIATES
	Z. CAR WARE DECISIONS ON MIS ONE WHEN REED ARISES		12. SHOOS ORIGINALITY	3	22. IMPLEMENTS DECISIONS RE-
3	3. HAS INSTRATIVE	,	13. ACCAPTS RESPONSIBILE- FIES	3	23. IS THOUGHTFUL OF STHERS
3	4. ES AUGENTEC EN MES THERA-	a	14. ADW: 75 HIS ERRORS	4	24. CORES OFFE UNDER PRESSUR
4	S. STREETS CONSTANTLY FOR NEW GROULESSE AND EDEAS	,	15. atsponds wall to supta-	4	25. DISPLAYS JUDGEMENT
3	G. ENJUS ONEW TO REEK ASSISTANCE	4	16. DOES HIS 208 WITHOUT STRONG SUPPORT	3	26. IS SECURITY CONSCIOUS
ا و	7. CAR GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. 18 VERSATELE
3	S. MAS WENGEY FOR FACTS	4	18. IS OBSERVANT	3	25. HIS CRITECISM IS CON-
	9. 4ET9 THINGS DONE	4	19. THIRES CLEARLY	4	29. FACILITATES SMOOTH OPERA-
4 :	IQ. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS 0:THIN ALLOWABLE 7:WE LIMITS	4	30. DOES NOT BEQUISE STRONG AND CONTIBUOUS SUPERMI- SICH

,	FITNESS REPO	ORT (Pa	rt I) PERFORMAN	CE	
		INSTRU	CTIONS		
FOR THE SUPERVISOR:	VE OFFICER: Consult current This report is designed to our supervisor and senior of	t instructar help you er	us for completing this en press your evaluation of p Organization policy result	ces that y	dinate and to transmit ou inform the subordi- ussion with him of his
nate where he stand strengths and weakne under conditions spe any question. If the	This report is designed to our supervisor and senior of swith you. Completion of swes. It is also degenized ciffed in Regulation 20-370 is is the initial report han 30 days after the date	tion policy y. It as for on the em- andicated	that you show Part lot the commended that you read the loyee, it must be complete in item 8, of Section 4	is recort he entire d and forw helow.	to the employee except form before completing arded to the Office of
SECTION A.					4. SERVICE DESIGNATION
1. NAME (Last	) (First) (	(Widdle)	t, Onit or dinin	. SEA	CD
TARA	SOFF Boris	D	2 November 1905:		
5. OFFICE/DIVISION/8			Foreign Document	Office	y• ·
OO/FDD/USSR Br	EPORT DUE IN OP		NERED BY THIS REPORT ATTAC	tustve det	**) !
	cember 1957	21 Hove	mber 1956 - 20 Nove	ber 195	Specify)
10. TYPE.OF REPORT	Y AWRDAL		itut-turicult !	٠.	
SECTION B.		CERTIF	CATION	175D. 15 1	NOT SHOWN, EXPLAIN WHY
1. FOR THE RATER: T	HIS REPORT HAS HI	AS NOT BEEN	SHOWN TO THE INDIVIDUAL &		
907:					
A. CHECK (X) APPROPR	TATE STATEMENTS: : .			2 Th 14 C	t. på D. a vatsing til.
THIS REPORT PAFE	ECTS MY OFG CPINIONS OF	INTS : WCC.	TER #45.55%T TO WORS	F 5355 F 811	16419
THE BEFORT PEFA	gers rug edusings servicus	*05 41564	I CAMMED CORTIES TOO.	THE BATTS	secures (Saucath);
E MANE DESCUSSE	S OF THE THES EMPLOYEE HES	418146743			
X AND SCANNESSES !	O THAT HE ENDIS WHERE HE S		ATURE OF SUPERVISOR D. S.P.	ERVISTR'S	OFFICIAL TITLE
13 Nov 57	Rosamund E. Douts	chtern	MILEN C DE OPINION OF THE		tetal Com IIISH Brant
FURNATION. BHICH	BILL LEAD TO A BETTER UNDER	RSTANCING D	F THIS REPORT.		
	j. 1840. 1243				
			BY	DATE	
			Ju Ju	isvov	
	* **	Pested	Pos. Control 14	11/16/	6.7
		Review	alby Dir Let	1177	2/
	,		19. W. W.		multi on arthorito selly
I seed by that you	substantial difference of o	pinion, *1th	the supervisor is reflect	ed in the	shove section.
A. THIS DATE 15 Nov 1957	B. TYPED OR PRINTED NA			ief. W	SA branch
SECTION C.	J01	B PERFORMA	ICE EVALUATION		
1. RATING ON GENERAL	PERFORMANCE OF DUTIES			nidual bai	ing rated has performed
sibility. Factors	er CRLY the productivity of the rating period. Compare other than productivity will	ll be taken	into account later in Sect	rk at a si ion D	imilar fewal of respon-
5 . SARE CARR CARR S . PERFI	MOT PERFORM DUTIES ADEQUATE LY AGEQUATE IN PERFORMANCE; Y DUT RESPONSIBILITIES. DRAWS MOST OF HIS DUTIES ACCORMS DUTIES IN A COMPETENT. ME PERFORMANCE, CARRIES OUT DRAWS HIS DUTIES IN SUCH 4% SCPERVISOR.	EPTABLE OF	CASICNALLY REVEALS SOWI 44	16 00 0EA	INESS.
CO:MENTS:	•				
		•		:	
1					<b>1</b>

2. PATINGS ON PERFORMANCE OF SPECIFIC BUILT	The second secon	
DIRECTIONS:	towns on currents attended to do monda busine this enting	period.
	ore important SPECIFIC diffiff for foppayly suggestion rating use minor or unimportant duties.	
h was and an an and about the shift could	dering ONLY effectiveness in performance of this specific langument ated as a specific duty (do not cate as superviso	duty. es those
I a company and a company and a company		
d. Compare in your mind, when possible, the	individual being enter pritisoth Je paradoff the same d	ity at a
similar level of responsibility.	may be performing different duties. If so, rate them on d	fferent
I dualma	· · · · · · · · · · · · · · · · · · ·	
f. Be specific. Examples of the kind of duties	that might be rated are:  NAS AND USES AREA ENORLEDGE MAIL RESERVES INTERROGATION:	
ORAL BRIEFING GIVING LECTURES	DEVELOPS NEW PROGRAMS PREFARES SUMMARIES	
CONDUCTING SEMINARS	AVALYZES INDUSTRIAL REPORTS TRANSLATES GERMAN VANAGES FILES DEBRIEFING SOURCES	
WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	OPERATES RADIO REEPS BOOKS	
TYPING	COURDINATES WITH OTHER OFFICES . DRIVES TRUCK WRITES RECULATIONS . MAINTAINS AIR CONDITION	ING.
TAKING DICTATION SUPERVISING	PREPARES CORRESPONDENCE EVALUATES SIGNIFICANCE	OF DATA
g. For some jobs, duties may be broken down eve	n-further if supervisor considers it advisable, e.g., combi	ned key
and phone operation, in the case of a radio	operator.	
1 . INCOMPETENT IN THE PERFORMANCE	OF THIS DUTY . 6 - PERFORMS THIS DUTY IN AN OUTSTANDING	MANNER
2 - BARELY ADEQUATE IN THE PERFORM	FOUND IN VERY FEW INDIVIDUALS HOLDIN	G \$141.
DESCRIPTIVE DUTY RATING 9 PERFORMS THIS DUTY ACCEPTABLY	:-LAD JOBS  7 - EFFELS ANVONE I KNOW IN THE PERFORM	ANCE OF
MUMBER 4 - PERFORMS THIS DUTY IN A COMPETI	INT MANNER THIS DUTY	
9 - PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON	FIRE MANNER	
SPECIFIC DUTY NO. 1	RATING SPECIFIC OUTF #2. 4	RATING
Analyzes Soviet documents and selects	NUMBER	NUMBER
intelligence information	5	
SPECIFIC DUTY NO. 2	RATING SPECIFIC DUTY 92. 5	HATING
Compiles intelligence reports	Ni-tiner	MUMBER
ocmbiles interirgence refores	4	
		RATING
Serves as consultant on linguistic	RATING SPECIFIC ONTO 40. 4	NUMBER
matters	5	
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	Company of an assume that the second	
	icularly those which affect development on present je	
DIRECTIONS: Stress strengths and weaknesses, part Minor difficulties with English usage	do not prevent him from turning out reports	
which are concise and to the point.	Ideas are in general clearly formulated, alt	nough
there are occasional instances of ine	xactness of expression. Because of his nativ	70
facility in the Russian language, on	the other hand, he is frequently consulted or	3
all levels throughout the branch on m	atters involving interpretation of the foreign	gn I
tart. He is not an eager beaver, and	because of his language fluency can accompli	sh
es much as others in less time and wi	th less effort. Frobably works at full capac	ity
only under presume and for this res	son some of his best contributions have been	on
enoted protects with target dates. s	everal of which have covered material outside	,
his field of responsibility. His dis	position is generally patient, stable, and	1
unruffled.	position to gondenes, position,	. [
	R CURRENT JOB IN ORGANIZATION	
DIPLOTIONS: Take into account here everything y	ou know shout the individual productivity, conduct in the	ne job.
pertinent personal characteristics or habits, spec pare him with others doing similar work of about t	sal defects or talents and how he fits in with your tem-	
I . DEFINITELY UNSUITABLE - HE SHOULD B	£ SEPARATED	I
2 . OF DOUBTFUL SUITABILITY MOULD NO?	HAVE ACCEPTED HIM IF I HAD KNOTH MAT I KNOK NOW B AVERAGE BUT BITM NO BEFRAESSES SUFFICIENTLY OUTSTANDING	O #AF-
1 2. I RAYENIS SEPARATION .		1
4 - OF THE SAME SUITABILITY AS MOST PEO		
MATTING S - A FINE EMPLOYEE - HAS SOME CUPSTAND S - AN UNUSUALLY STRONG PERSON IN TERMS	OF THE REQUIREMENTS OF THE ORGANIZATION	
T . EXCELLED BY ONLY A FEW IN SUITABILE	TY FOR BORN IN THE ORGANIZATION	
IS THIS INDIVIDUAL BETTER SUITED FOR PORK IN SOME		F YES.
Although present performance is entir	ely satisfactory, he is not in a position her	.6
to utilize fully his Russian language	speaking facility.	
	· · · · ·	
	•	1
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(then Filled In)
FITNESS REPORT (Part II) POTENZIAL
INSTRUCTIONS
OR THE AMINISTRATIVE OFFICER: Consult surrent instructions for completing this report.
OR THE MINISTRATIVE OFFICER: Consult surrent institution to your supervisor, and to appropriate career management of the SUPENVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NAT to be shown to the ment and personnel officials concerning the potential of the employee completing any question. This report is noted employee. It is recommended that you rend the entire report before completing any question. This report is not employee, the employee has been under your supervision FUE AT LEAST 90 DAYS. If less than 90 days, one completed only after the employee has been under your supervision FUE AT LEAST on the employee, however, it MUST be noted and complete after the 90 days has elapsed. If this is the INTIAL REFORT on the employee, however, it below, completed and forwarded to the CF no later than 30 days after the due date indicated in stem 8 of Section "E" below.
SECTION E. SERVICE DESIGNATION
. HAME (Loss) (First) 2 November 1908 M OD
TANASUP TOTAL
co/FDD/USSR Branch  of the OP   Period Coverid by This Report (Inclusive dates)
GRADE   8. DATE REPORT DUE TO
GS-9 II December 1971
(Check one) V saquat Restricted by contact
CERTIFICATION
SECTION F.  CERTIFICATION  CERTIFICA
18. TYPED OR PRINTED NAME AND STORAGE
13 Nov 57 Rosamund E. Doutsch Line allowed Chief thousand wind.  2. FOR THE REVIEWING OFFICIAL: I MAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OFFICIAL THESE TREVIEWING OFFICIAL  2. FOR THE REVIEWING OFFICIAL:  2. FOR THE REVIEWING OFFICIAL  2. TOP THE REVIEWING OFFICIAL  3. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING C. OFFICIAL THESE TREVIEWING OFFICIAL  3. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL THESE TREVIEWING OFFICIAL  3. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  4. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  4. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  4. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR THE TREVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEWING CO. OFFICIAL  5. TYPED OR THE TREVIEW CO. OFFICIAL  5. TYPED OR PRINTED NAME AND SIGNAPHIE OF REVIEW CO. OFFICIAL  5. TYPED OR THE TREVIEW CO. OFFICIAL  5. TYPED OR THE TRE
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OFFICIAL THREE STREVIEWING OFFICIAL.  A. THIS DATE  B. TYPEO OR PRINTED NAME AND SIGNASJIRE OF REVIEWING C. OFFICIAL THREE STREVIEWING OFFICIAL.
15 Nov 57 Millet Elelefeldt Wielletteld
ESTIMATE OF POTERTIAL
responsibilities.
2 - HAS REACHED THE PIGHTS WE THEN THE CAN BE THAT THE THE
4 MAXING PROGRESS, OUR MASSIMING GREATER RESPONSIBILITIES 4 DEADY FOR PARINING IN ASSUMING GREATER RESPONSIBILITIES WITHOUT FUNTHER TRAINING
4 - READY FOR TRAINING IN ASSUMING CREATER RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 4 - READY FOR TRAINING IN ASSUMING ON TO WHAT RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING 5 - WILL PROBABLY ADJUST QUICKLY TO WHAT RESPONSIBLE DUTIES THAN EXPECTED AT HIS PRESENT LEVEL  RATING 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SMOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SMOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER
NUMBER LEVEL RESPONSIBILITIES
2. SUPERVISORY POTENTIAL No 11 your
2. SUPERVISORY POTENTIAL  DIRECTIONS: Answer this question: ilss this person the shility to be a supervisor? The second will reach AFTER masser is YES; indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER masser is YES; indicate below your opinion by placing the number of the descriptive rating below which comes closest SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating his supervise, note your supervise, note your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the 'potential' column.
DESCRIPTIVE . MAYE NO OPINION ON HIS SUPERVISOR IN THIS KIND OF SITUATION
DESCRIPTIVE STUATION
ACTUAL POTENTIAL A 480UP DOING INT BASIC 308 (fruck drivers, stenographers, Lechnacians or professional specialists of various hinds) lentes contact esten (mediate susonaments is recount (First line cialists of various hinds) lentes contact esten (mediate susonaments is recount (First line)
2 supervisor)  2 (Second line supervisors)
A GROUP OF SUPERVISOR AND A GRANIEST OF
a deour, end mar ce mary and a
O AMERICANS AS NOT PRESUENT
Posted Pos. Continued To Marie Marie Continued To Mar
MAEN INVESTIGATE SUBGROUNTES ACTIVITIES
SHED INMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SER
OTHER (Specify)

FORM NO. 45 (Part II) OF FORMS 45 AND 454 MICH SECRET

Potential

UNINFFICE OF PERSUNNEL BY INDICATE THE APPROXIMATE NUMBER OF MONTHS

COUNTRY'S CONCERNING POTENTIAL

Because of his innate capacity I would judge that after initial adjustments, and with application, he will always be able to meet the requirements of Physican situation. His day to day activities will not always give evidence of this versatility, and it may sometimes come as a surprise.

HAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

He is now getting teaching experience by teaching one class in Basic Russian and another in Russian Conversation.

2. NOTE OTHER FACTURE, INCLUDING PERSONAL CIRCUNSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Because of his age, he would like to have a tour of overseas service within the next two or three years, before he settles down here to a permanent assignment.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an sid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGOR	INDIVIDUAL  1 - APPLIES TO THE  2 - APPLIES TO INDI  3 - APPLIES TO INDI  4 - APPLIES TO INDI	INDIVIDUAL VIDUAL TO VIDUAL TO VIDUAL TO	, TO THE LEAST POSSIBLE DEGRI A LIMITED DEGREE		E DESCRIPTION APPLIES TO THE
CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
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3	2. CAN MAKE DECISIONS ON MIS ON O-EN MEED ARISES	3	12. SHORS ORIGINALITY	_4_	22. IMPLEMENTS DECISIONS SE- BARDLESS OF OWN PEELINGS
3	3. nas imetiātīvā	3	13. ACCEPTS RESPONSIBILE- TLES	. 3	23. 18 THOUSHTPUL OF STHERS
,	4. IS AUGLYTIC IN HIS THINK-	3	14. ADMITS HIS ERSORS	4	24. WORES WELL UNDER PRESSUR
9	S. STRENES CONSTANTLY FOR MER SHOPLEOGE AND EDEAS	4	15. RESPONDS SELL TO SUPER- LESION	4	23. GISPLAYS JUDGEWENT
3	S. RHOTE WE'V TO SEEK.	4	TE. DOES HIS JOE WITHOUT STRONG SUPPORT	3	26. IS SECURITY CORSCIOUS
2	7. CAN SET ALONG BETH PROPES	3	17. COMES UP WITH SOLUTIONS TO PRODLEMS	4	27. 49 VERSAVELE
2	8. HAS WINDEY FOR FACTS	3	ig. Is ouservant	3	28. MIS CRITICISM 13 COM- STRUCTIVE
4	9. 6173 741463 0045	4	13. THINES CLEARLY	4	29. FACILITATES SMOSTM OPERA- TION OF HIS OFFICE
3	10. CAR COPE BOTH ENEMSENCETS		ZQ. COMPLETES ASSIGNMENTS  GITHIN ALLOWABLE TIME  LINETS	,	30. tots not acquire stage 6 And Continuous supervi- sicy

S	ECF	ET

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	enben Fr	illed In)	٠	
	DEDODT ID	art I) PERFORMA	NCE	
FITNESS	REPORT (P	alt II PERIODI		
	INSTRI	ICTIONS		
FOR THE APPINISTRATIVE OFFICER: Consul	t current instructs	ons for completing this	report.	Almona and to trensmit
FOR THE APPINISTRATIVE OFFICER: Consul FOR THE SUFERVISOR: This report is des this evaluation to your supervisor and this evaluation to your supervisor and	lened to help you e	chiesa your evaluation o	f your subor	ou inform the subordi-
FOR THE SUPERVISOR: This report is dea this evaluation to your supervisor and nate where he stands with you. Complete the stands with you.	senior officials.	. Organization policy is a	for a disc	ussion with him of his
nate where he stands with you. Complete strengths and weaknesses. It is also under conditions specified in Regulation of this is the initial	on 20+370. It is t	ecommended that you read	ted and for	rarded to the Office of
any ruestion. If this, is the initial	report on the em	in item 8, of Section A	* below.	
strengths and weaknesses. It is also similar conditions specified in Regulation, any Juestion. If this, is the initial fersonnel no later than 30 days after	CEN	ERAL		
SECTION A.	(#Iddle)	2. DATE OF BIRTH	3. SEX:	4. SPANICE CESTORATION
1. HAME (LAST) - (First)	11 3	2 Nov 1908	М	ST-OD
TARASOFF Boris	***************************************	A OFFICIAL POSITION TE	TLE	
S. OFFICE DIVISION BRANCH OF ASSIGNMEN		Foreign Documents	Officer	
00/FDD/USSR Branch	2 277100 (	OVERED BY THES REPORT (E	nclusave det	(**)
7. GRADE   8. DATE REPORT DUE IN OF	Tuno	56 - 20 Nov 56		
GS-7 11 Dec 1956		WENT- 20 PER 1 1 50 W	378C184 (	Specify)
TO, TYPE OF REPORT X INITIAL			1	
(Check one) anyun				
SECTION 8.	The state of the s	FICATION TO THE INDIVIDUAL	RATED. IF	NOT SHOWN EXPLAIN MHY
	Ser and popular	f fice-		
NOTE - Supervisor temporaril	A-712-4810-44-01O	11100.		
A. CHECK (X) APPROPRIATE STATEMENTS:	,			1 04 3. A STRUING LET
THIS REPORT REPLECTS MY OVE OPTHS	08 QF THIS 1401+	1 P 1001 VIDIGE 13 84	COPY AT	TACHED TO THES REPORT.
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HAVE DESCUSSED BETH THE CUPL				•
I. TO AND REASHERSES SO THAT HE RIDGE OF		NATURE OF SUPERVISOR D. S	UPERVISOR'S	OFFICIAL TITLE
B. THIS DATE C. TYPED OR PR	INTED NAVE AND SIG	5 Se 1 - 1 Chs	ef. Indus	strial Section, USSR
4 Dec 56 Rosamund Sy	Deutschi Daux	COLUMN OF SELVING WIT	N THE SUPERY	ISOR. OR ANY OTHER BEAT
L Dec 56 Rosamund S./ 2. FOR THE REVIEWING OFFICIAL ACCORD FORMATION, WHICH WILL LEAD TO A BEY	ANY SURSTANTIAL D	OF THIS REPORT.		
FORMATION, WHICH WILL LEAD TO A DET				
	. +			
			BY gum	DATE
l .			,	12-11-16
	1	Posted Pos. Control	10.7	
	1		177	12/19
		Reviewed by PUD		10/1/
	[		3600	INVESTIGATION SHEET
			and in the	above section.
I certify that any substantial differ-	ence of opinion wit	h the supervisor is relic	SELCIAL TIT	LE OF REVIEWING OFFICIAL
A. THIS DATE B. TYPED OR P	RINTED NAVE AND SIG		Chief	USSR Branch
10 Dec 56 Maitot	Halafelda / La	The territory	OHIGI	, , , , , , , , , , , , , , , , , , , ,
	JOB PERFORM	ANCE EVALUATION		
SECTION C.	UTIES			ing sered has performed
1. RATING ON GENERAL PERFORMANCE OF D DIFFCTIONS: Consider ONLY the product his duties during the rating period.	ctivity and effect	iveness with which the it	ndividual be work at a s	imilar level of respon-
DIFFCTIONS: Consider Chiling period.	Compare him CNLY v	with others doing similarly into account later in S	ection D.	-
aibility, Pactors States with	-			_ 1
1 - DOES NOT PERFORM DUTIE	S ADEQUATELY: HE IS	E INCOMPETENT.	ANCE OR TRAI	NING, HE OFTEN FAILS TO
				INTES.
CARRY OUT RESPONSIBILE	STIES ACCEPTABLY: C	CCASIONALLY REVEALS SOME	AMEN OF WE-	
3 . PERFORMS MOST OF HIS D 4 . PERFORMS DUTIES IN A C INSERT 5 . A FINE PERFORMANCE: CA	DEPETENT. EFFECTIVE	E MANNEN. (15 RESPOYSIBILITIES EYCE	PTIONALLY 4E	ATURE PROSING ANORY TO
4 - PERFORMS DUTIES IN A C 5 - A FIVE PERFORMANCE: CA RATING 6 - PERFORMS MIS DUTIES IN THE SUPERVISOR.	SUCH AN OUTSTAND!	NG MANNER THAT HE IS EQUA	LLED BY FLY	Mark Carret
HUMBER THE SUPERVISOR.				
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COMMENTS:		•		A STATE OF THE STA

FORM NO. 45 (Part I) OF FORMS 45 AND 454 MICH SECRET ARE OBSOLETE.

Performance!

AATIMOS ON PERFORMANCE OF SPECIFIC DUTIES	OFFICE CL	
DIRECTIONS:	re important SECIFIC duties performed during hunging de minor or unimportant duties.	period.
a. State in the spaces below up to six of the mo Place the most impostant first. Do not inclu	de minor or unimportant duties.	luty.
h wate performance on each apecific duty consid	de minor or unimportant duties.  ering ONLY effectiveness in performance of this specific clean on the specific dipportunity of the	a those
c. For supervisors, ability to supervise will be	12 AMprone de	ity at a
and supported the	individual Delog ( acco	1
similar level of responsibility.	be performing different dutter.	
e. Two individuels with the same job tatto m	MAIL ROOM	1
duties. f. Be specific. Framples of the kind of duties	that might be rated are:  WAS AND USES AREA KNOWLEDGE  ONDUCTS INTERROGATIONS  PREFARES SUMMARIES	3
ORAL BRIZEING	ACUST ONE MEN PROGRAMA	I
	AVALYTES INDUSTRIAL RANGES	1
WRITING TECHNICAL, REPORTS	WANAGES FILES  OPERATES RADIO  DELUCE  THE TRUCK	. [
CONDUCTING EXTERNAL L! AT SON	COORDINATES WITH OTHER OFFICES	INO
SUPERVISING	further if supervisor considers it butters	
g. For some jobs, duties may be diouted a radio of and phone operation, in the case of a radio of		
	THE PROPERTY AND AN AMERICAN PROPERTY AND INC.	G MANNEN
1 - INCOMPÉTENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORM	ANCE OF THIS FOUND IN YERY FEW INDIVIDUALS HOLDEN	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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RATING 3 PERFORMS THIS OUTY ACCEPTABLY	NT MANNER THIS DUTY	
WILL A DISTINCT ASSET ON	RATING SPECIFIC DUTY NO. 4	RATING
from Soviet documents	NUMBER	RIGNUK
from Soviet documents	NUMBER	
		RATING
receive bury we. 2 compiles technical	RATING SPECIFIC DUTY NO. B	NUMBER
intelligence reports	1 3 1	
INCETTIBATES Tobo. 10		RAT:NG
seccione outy no. 3 maintains files of	RATING SPECIFIC DUTY NO. 5	NUMBER
	N 38 YUN	
machine models and plants		
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMI	INCE	TABI
3. NARRATIVE DESCRIPTION OF THE PERSONNES. DEF	colorly those which effect development on present job. I colorly those which effect development on present job. I colorly the second to demonstrate his maximum can his secialized field, he has shown considuation and building up his technical vocabulation and building up his technical vocabulation and building up his technical vocabulation of grammar, cept for occasional minor points of grammar, cord atomic and application, he was rated se	pacifie
DIRECTIONS: Stress not yet been on the j	ob long enough to deld, he has shown consid	erable
Although he came with no background in	nation and building up his technical vocabul	HIA.
facility in acquiring intelligence.	Although he has not native children mar.	very
He has a good ninted, concise, and, ex	Although he has not native English fluency, Although he has not native English fluency, cept for occasional minor points of grammar, persistence and application, he was rated se soon after his EoD the analyst whem Mr. Soon after his EoD the analyst whem Mr. I must find the first soon and the soon and th	cond
well expressed indeed. Owing to his	Soon after his BOD, the analyst whem Mr. 19	eld
highest in a class in mind leaving hi	m with full responsibility good tob under the m	ost.
assisting waill very new to him. He	has done an except utilization of varied res	earch
unpropitious circumstances, ne needs	e becomes more familiar with the materials a	t.
		•
problems with which he has to dear he le is calm, cooperative, and easy to	work with.	
he is call, cooperation		
\$ ,		
SCITION D SUITABILITY FO	R CURRENT JOB IN ORGANIZATION	aha iah
		eam. Com-
DIRECTIONS: Take into account never habite, ape	you know about the individualpreductivity, conduct in cial defects or talentsand how he fits in with your to the same level.	
pare him with others doing similar work of should to DEFINITELY UNSUITABLE - HE SHOULD NO	BE SEPARATED T HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW ON AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING	TO WAR-
	T MAVE ACCEPTED HIM IF I HAD KNOWN WHAT I AND THE OUTSTANDING OF AVERAGE OUT WITH NO WEAKHESSES SUFFICIENTLY OUTSTANDING	
RANT HIS SEPARATION AS MOST PE	OPLE I KNOW IN THE ORGANIZATION	•
4 OF THE SAME SUITABLETY AS ONE OUTSTAN	DING STRENGTHS	
HATING & AN UNUSUALLY STRONG PERSON IN TERM	LTY FOR WORK IN THE ORGANIZATION	
		IF YES.
7 - EXCELLED BY UNLY TO THE SOME IN SOME	OTHER POSITION IN THE STATE OF IN SOME OTHER TYPE	
EXPLAIN FULLY His native Russian fluency	might be better utilized in some other type	
of nosition, although his p	might be better utilized in Some sentirely erformance on his present job is entirely	
. satisfactory.		
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					(then El	ited in)	_		
,	FITNESS REPORT (Part II) POTENTIAL								
INSTRUCTIONS									
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PERSONNEL INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATE. 4 months I feel the very definitely that Mr. Tarasoff's overall potential prepareater than he has had an opportunity to show thus far. This will doubtless be 156 than he has had an opportunity to show thus far. MAIL ROOM reflected in his mext evaluation. FUTURE PLANS TRAINING OR OTHER DEVELOPMENTAL EXPERSENCE PLANED FOR THE INDIVIOUAL SECTION H. Since Mr. T. shas been on duty such a short time, present plans are simply to give him further training in his present job and to allow him to develop to his maximum capacity there. He will soon be enrolled in the I.O.C. 2. NOTE UTHER PACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS His native Russian fluency should be taken into account. REVIEWING OFFICIAL'S COLMENTS: I do not think he so nearly average in all respects as indicated in Sec. I, below. I do not know him well enough to disagree with most of of the ratings, but I would rate him "4" on items 7, 15 and 29, at least. Quiet, unobtrusive, modest, cooperative. Have seen few indications of initiative, but such not to be expected while he is learning a new job; no reason to assume incapable of initiative. T.Bielefeldt DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. In the left of each statement is a box under the heading "estegory." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE A - HAVE NOT DESERVED INTO HENCE, LAN GIVE NO OFFICIAL AS TO INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 3 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 8 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE S . APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE STATEMENT STÄTEMENT CATEGORY CATEGORY STATEMENT 28. IS EFFECTIVE IN DISCUS-SIONS WITH ASSOCIATES ATEGONY 11. HAS HIGH STANDARDS O T. ABLE TO SEE SHOTHER'S PUBLIC OF VIEW ACCOUPLISHMEN? 22. IMPLEMENTS DECISIONS NE. GARPLESS OF OWN FILLINGS 2. CAN MARE DECENTIONS ON MI UND MHEM MEE, ARESES 12. 50005 00161846174 13. ACCEPTS PASPONSIBLES. 23. IS THOUGHTFUL OF OTHERS 3\_ A. HAS INITIATIVE 1165 24. WORKS HELL UNDER PRESSUR 4. IS ANALYTIC IN HIS THINK 3\_ 100 15" PERFORMS WELL TO SUPER-5. STAFFES CONSTABILY FOR RES ENDSELLINGE AND IDEAS 26. IS SECURSTY CONSCIOUS 14. 5055 HIR JSB BITHOUT 6. ANUWS BHEN TO SEER 174046 SUPPORT ASSESTANCE 3 27. IS VERSATILE 17. COMES UP BETH SOLUTIONS 7. LAN GOT BECMG BITT PEOPL \_3 28. MIS CRITICISM IS CON-18. 15 035187441

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MEMORANDUM FOR: Director of Personnel

THROUGH : CSPS

CCS/NOC

Office of Security

CI Staff

SUBJECT

Summary of Agency Employment -

Mr. Boris D. Tarasoff.

Ewy 653

1. Mr. Boris D. Tarasoff, a Translator/Transcriber with the Agency since February 1956, will retire effective 30 November 1970. Your approval is requested for him to use the attached employment history.

2. For your information, we have been advised by the Mexico City Station that once Mr. Tarasoff has retired to Guadalajara, Mexico, except for establishing new social relationships, he will probably not be asked to go into any detail about his past cover jobs that would require anyone to call upon these firms for backstopping confirmation. In the event he should become involved in any post-retirement activities that might require checking into his past, Mr. Tarasoff will contact Headquarters for instructions.

Richard El Wright Chief, WH Support

Attachment: Employment Resume

SECRET SECRET OF SECRET

Summary of Agency Employment - Mr. Boris D. Tarasoff,

CONCUR:

I worked for various establishants in Washington, D.C., as a translater from Euscien into Faglish, cuch as the Library of Congress, and various other translating Tires, which abound in Wash-

ington, with a solary verying in accordance with the output of transington, with a solary verying in accordance with the output of translated material, from 3500.00 to 1,000.00 per month.

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ertur division). I worked as an analyst and translation, at home eries division). I worked as an analyst and translator, at here must of the time, translating and analysing articles from newspapers and technical magazines. I was prid \$5.00 for 1,000 words for ordinary materials \$70.00 for technical and \$2.00 for scientific subjects ary materials \$70.00 for technical and \$2.00 for scientific subjects. Also, I was differ by the Dept. of State to be an interpreter for two series described at 125.00 man distribute by the Dept. Soviet del gations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico in the my wife and children to avoid the weather extremes of the USA KHEXXXX and to look into possibilities of profitable investments that could all me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate men and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously. I was also connected by mail with a Linguistics Studies firm, Room 21.2, 419 Boyleston Str. Boston 16, Massy Pros quently see of my friends from vollers would sent no some special articles for translation. I would charge the above organizations in scoordance with the time spent in translating. This amounted to roughly playone on a your.

. H MHT- 10577

1956-1959: I worked for various establishments in Washington, D.C., as a translator from Russian into English, such as the Library of Congress, and various other translating firms, which abound in Washington, with a salary varying in accordance with abound in translated material, from \$500.00 to 1,000.00 per month.

1959-1963: I was employed by USJPRS Bureau of Standards, Dept. of Commerce, Washington, D.C. I worked as an analyst and translator, at home most of the time, translating and analyzing articles from newspapers and technical magazines. I was paid \$8.00 for 1,000 words for ordinary material, \$10.00 for technical and \$12.00 for the scientific subjects. Also, I was utilized by the Dept. of State to be an interpreter for two Soviet delegations at \$25.00 per diem plus expenses. I spent five weeks with each of them.

1963-1970: After leaving USJPRS I came to Mexico with my wife and children to avoid the weather extremes of the USA and to look into possibilities of profitable investments that could aid me into possibilities of profitable investments that could aid me financially after my retirement. My income during this period came from annuities and the moneys lent to my brother-in-law came from annuities and the moneys lent to my brother-in-law in Cleveland, Ohio, who is a successful real estate man and the owner of an amusement machines business (Cadillac Music Co.) in which I had invested some money previously.

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

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# FOLLOW THESE GENERAL INSTRUCTIONS:

. Read the back of the "Duplicate" carefully before you fill in the form.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

• Filt in BOTH COPIES of the form. Type or use ink.

(first)

Do not detach any part.

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4	COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	(official receiving date stamp)
	SIGNATINE (do not print)	TOTAL CONTRACTOR
	DATE 14 February 1968	See Table of Effective Dates on back of Original
		STANDARD FORM No. 176-F

ORIGINAL COPY-Retain in Official Personnel Folder

## ADMINISTRATIVE INTERNAL USE ONLY

3 JUN 1965

Jarasili Borns D

MEMORANDUM FOR:

SUBJECT

Retirement Planning

- 1. The established policy of the Agency favors early retirement of its employees who, as you know, are normally expected to retire when they become eligible for a full annuity. The prospect of retirement deserves serious thought and planning, and you should therefore know that you will be eligible for retirement, according to our records, during November, 1970.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals. The Agency is anxious to assist you in planning for your retirement. It is even more important, as an employee, that you begin now to plan for this occasion.
- 3. You deserve to know as much as possible about the general subject of retirement and more specifically about the retirement policy itself, your annuity, life and health insurance protection, opportunities for other employment, Social Security benefits, and educational materials available on the subject. The Agency feels that this type of information and advisory service should be made available to you at least five years prior to the date of your eligibility.
- 4. You are requested to call the Executive Secretary of the Board, Mr. Howard G. Phillips, on extension 6872 to arrange an appropriate time to discuss any plans you may have and benefits available to you upon retirement.

/s/ Howard G. Phillips

Lawrence R. Houston Chairman Agency Retirement Board

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Wife - 43 Son - 17

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

There are no health or other personal circumstances perventing a return to post or assignment to another foreign post. However two factors, of operational and personal nature, should be considered: Subject and family have already initiated and are in the process of completing the relatively complicated procedure of legalizing their continued residency in Mexico as "rentistas" (retired persons). Secondly, Subject's son's secondary school education is being completed in Mexico. Transfer to another . 10741gh, 1041 could megationely allege, the completion of his secondary schooling.

(else ettach personal cover questionnaire in accordance with CSI-F 240.8)

- - 1. Translation and transcription of Soviet technical product.
- 2. Preparation of characterization and assessment studies on the local Soviet complement.

10. TRAINING DESIRED: INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

If returned to post for a second tour, continuation of Spanish language instruction.

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	TO BE COMPLETED BY FIELD STATION	
	The Station recommends and urges that Headquarters approve Sul Station. His performance meets every Station requirement. For S timuity is essential to obtain maximum effective product.	oject's return Subject's work,
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	Wil Division recommends that FEINGLASS' tour of d	uty in
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6	B, and that he return for a second tour of duty follow	owing home
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	blunght M. Collins/gf	
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CA	REED SERVICE REPRESENTATIVE: Dwight M. Collins DATE: 2:	2 Dec 1964

	CLASSIFIED MESSAGE	17.67
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REF: MEXI 8219 (IN 19201)\*

HAS NOTARIZED STATEMENT FROM BANK ATTESTING ANNUAL DEPOSITS \$5,500.

SINCE BANK WOULD NOT INCLUDE IN LETTER HORE THAN ACTUAL DEPOSITS,

HDQS OBTAINED NOTARIZED LETTER FROM COVER DIVISION NOTIONAL FIRM

STATING PEINGLASS HAS YEARLY INCOME \$6,000 FROM VARIOUS INVESTMENT

SOURCES HANDLED BY THEM. HDQS PLANNING MAIL THESE THREE DOCS TO

MEXI CONSULATE ASKING THEM AUTHENTICATE DOCUMENTS AND MAIL TO PO BOX

WASHINGTON WHICH USED BY DYVOUR. UPON RECEIPT HDQS WILL POUCH MEXI.

#### END OF MESSAGE

\*WH Comment: Requested what action Hdqs taking to get bank statement for FEINGLASS to facilitate his processing a rentista petition.

CCG/NC Baladeau (by phone)

C RING WH/PERS BALADEAU (by phone)

C WHO

COORDINATING OFFICERS

COORDINATING OFFICERS

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REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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#### PART III.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPORTS

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## CERTIFICATE OF ATTENDANCE

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FORM NO. 1187 REPLACES FORM 31-121

STANDARD FORM 61 (ROUSED AUGUST 1983) PROMULGATED BY COLD, STAILED COMMISSION FEDERAL PERSONNEL MANUAL

APPOINT	MENT AFFIDAVITS
	ointment affidavits, you should read and understand the
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CENTRAL INTELLIGENCE AGENCY	Washington, D. C.
(Department or agency)	(Bureau or division) (Place of employment)
I, Boris Dimitri Tarasoff	do solemnly swear (or affirm) that—
A. OATH OF OFFICE  I will support and defend the Constitut domestic; that I will bear true faith and a	ion of the United States against all enemies, foreign and allegiance to the same; that I take this obligation freely of evasion; that I will well and faithfully discharge the
that advocates the overthrow of the Govern unconstitutional means or seeking by force of Constitution of the United States. I do fu	ND AFFILIATION o not advocate nor am I a member of any organization ment of the United States by force or violence or other or violence to deny other persons their rights under the rther swear (or affirm) I will not so advocate, nor will aring the period that I am an employee of the Federal
so engage while an employee of the Government employees t	FEDERAL GOVERNMENT he Government of the United States and that I will not ment of the United States; that I am not a member of hat asserts the right to strike against the Government ile a Government employee, become a member of such
D. AFFIDAVIT AS TO PURCHASE AND SALE OF I have not paid, or offered or promised to firm or corporation for the use of influence to	pay, any money or other thing of value to any person,
E. AFFIDAVIT AS TO DECLARATION OF APPOINT The answers given in the Declaration correct.	of Appointee on the reverse of this form are true and
20 Feb.e. 1956 (Date of entrance on duty)	Sain D. 10 mediates
Subscribed and sworn before me this. 20th	day of
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NOTE.—If the oath is taken before a Notary P be shown.	ublic the date of expiration of his commission should

### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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If your answer is "Yes", list all such of Gree in each case: (I) The date: (2) the fer violation; (3) the name and livestorn penalty imposed, if any, or other dep If appointed, your fingerprints will be:	of the court. (4) the osition of the case.						

#### INSTRUCTIONS TO APPOINTING OFFICER

(1) Ago...If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appendiment. Until such determination is made, the appointment may not be consummated. (3) Citizenship—The appointing officer is responsible for abserving the citizen-hip provisions of (1) the Civil Service Rules and (2) appropriation as the Fount of Constitutes an affiliarly for both purposes and its service with a service of could be consummated until elegance. In doubtly such the appointment should not be consummated until elegance has been accured from the certifying office of the Civil Service Commission.

(3) Menthurs of Family—Service Commission.

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(4) Menthurs of Family—Service Commission. The Civil Service Act provides that whenever there are alternly two or more members of a family everying under the competitive areas and the competitive areas of the civil Service and the competitive areas and the competitive areas appointment in the competitive areas preference are not subject to the appropriate of the Civil Service Commission. The members of family provised performs earlied to victorial does not apply to empiricary appointments. Doubtful cases may be referred to the appropriate offer of the Civil Service Commission for decisions.

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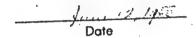
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## SECRECY AGREEMENT



- 1. I am aware of the fact that the Central Intelligence Agency by reason of the sensitive nature of its work, must observe very strict security measures.
- Lagree to honor the requests of the Central Intelligence Agency relative to my application for employment or rendition of services whether it be accepted or rejected.
- 3: I agree not to inform anyone that I am being considered for a position in the Central Intelligence Agency, unless specifically authorized by a representative of the Central Intelligence Agency.
- 4. I agree not to disclose processing procedures I have observed in the Central Intelligence Agency.
- 5. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application for employment to the Central Intelligence Agency.

Signature Signature

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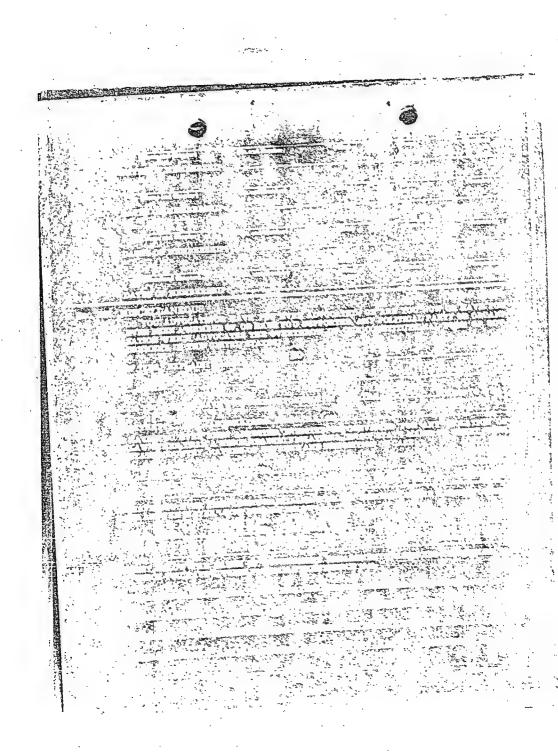
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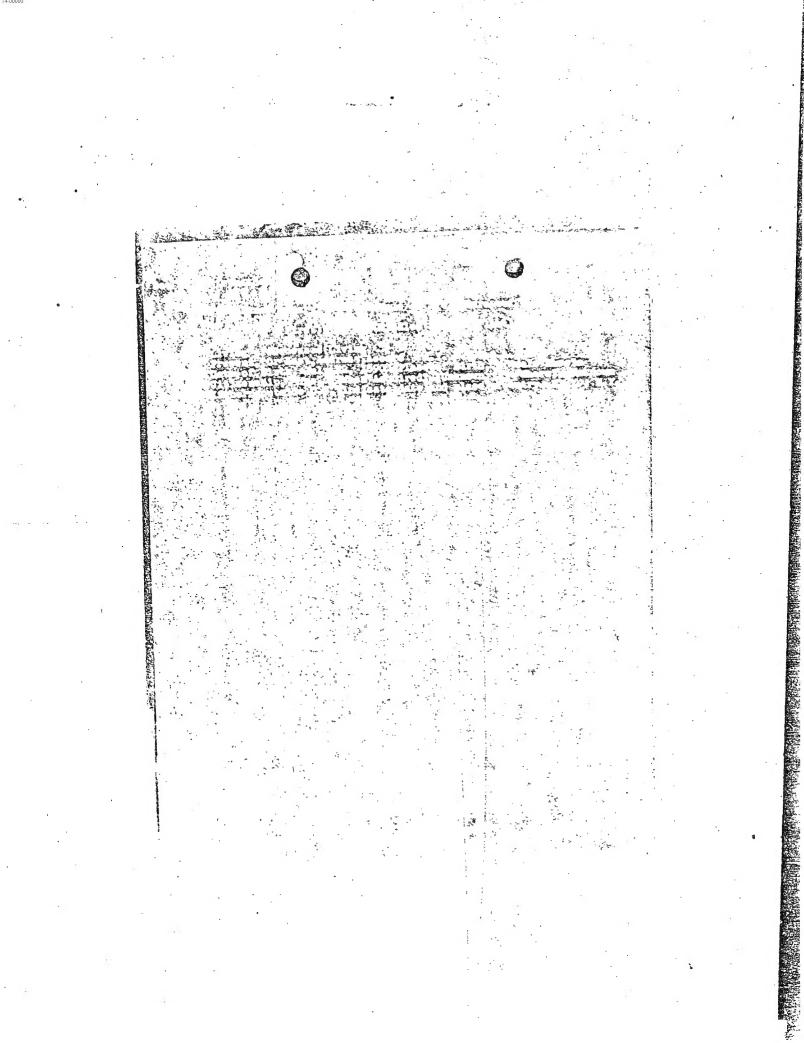
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· ·	(Then Filled In)
	STAFF AGENT CLEARANCE
DATE	: 28 May 1963
YOUR REFER	
TOUR REVER	Request for Security Clearance dated 28 May 1963
CASE NO.	: 104887
TO	: Chief, Contract Fersonnel Division
ATTN.	Staff Agents Franch
	Jaraseth friend D
SUBJECT	
ment of t	This is to advise that a security clearance is granted for the employ- the Subject as a Staff Agent, GC-11, by DDF/WH/3, in the capacity of
Operation	ns Officer at Mexico City, Mexico.
3. 20 days,	e Subject, a request to cover any proposed change should be submitted ffice.  Unless arrangements are made within 60 days for entrance on duty within this Approval becomes invalid.  As a part of entrance on duty processing:  A personal interview in the Office of Security must be arranged by our office.
•	
	Wal stone
•	CHIEF, PERSONNEL SECURITY DIVISION, 09

FORM 1989

CONFIDENTIAL

### CONFIDENTIAL RECURITY INFORMATION SECURITY APPROVAL

Date: 14 December 1955

Your Reference: C-1235 DDP

TO: Chis, Records & Services Division Personnel Office FROM: Chief / Security Division

Personnel

SUBJECT: TARASOFF, Boris Dimitri

14-00000

104887

Case Number:

- This is to advise you of security action in the subject case as indicated below:
- Security approval is granted the subject person for access to classified information.
- Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending ecculetion of full security investigation.
- The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9
- 2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
  - Subject is to be polygraphed as part of EOD procedures.

Ermal P. Gaiss

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FORM NO. 38-101